CLEARLAKE OAKS COUNTY WATER DISTRICT

NOTICE OF A REGULAR MEETING OF THE BOARD OF DIRECTORS

Date: August 15, 2024 Time: 2:00 P.M.

Clearlake Oaks County Water District - Administration Building 12952 E. Highway 20, Clearlake Oaks, CA 95423

AGENDA

A. CALL TO ORDER

- Pledge of Allegiance
- Roll Call

 Mr. Stanley Archacki, President Mr. Michael Herman, Vice President Mr. Samuel Boucher, Director
☐ Mr. James Burton, Director ☐ Mr. William McHugh, Director ☐ Mrs. Dianna Mann – General Manager,
☐ Mrs. Olivia Mann – Board Secretary
☐ Mr. Francisco Castro, Wastewater, <i>Excused</i> ☐ Mr. Kurt Jensen, Water, <i>Excused</i> ☐ Mr. Jeremy Backus,
Distribution

B. PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

The public may comment on items not on the agenda within the Board's jurisdiction. Speakers are limited to three (3) minutes each.

C. STAFF REPORTS

- 1. Administration
- 2. Chief Distribution Operator
- 3. Chief Water Plant Operator
- 4. Chief Wastewater Plant Operator
- 5. General Manager

D. CONSENT ITEMS

The Board will be asked to approve all Consent Items at one time without discussion. If any Director, staff, or interested person requests that an item be removed from the Consent Items, it will be considered under New Business.

1. Financial Reports for review and approval

- a. July 2024 QB balance sheet and profit & loss statements
- b. Bank account balances and accounts receivable
- c. Employee payroll report
- d. Aged trial balance summary
- e. Vendor aging report, accounts payable breakdown

 Minutes of previous meeting for review and approval a. Minutes of Regular Meeting 07/18/2024 (Page 38) 	
Action Taken:	
E. <u>NEW BUSINESS</u>	
1. Discussion of Cyanobacteria	
Action Taken:	
2. Discussion and approval of chlorine tank for Water Treatment Plant amount of \$20,597.45, to be paid out of Water Reserves (<i>Page 41</i>)	form Ryan Process in the
Action Taken:	
3. Discussion and approval of the policy pertaining to the Injury and I (Page 42)	Ilness Prevention Program
Action Taken:	
4. Discussion and approval of the policy pertaining to the Grant Financ	ial Management (Page 79)
Action Taken:	
5. Discussion and approval of the policy pertaining to the Workplace (Page 89)	Violence Prevention Plan
Action Taken:	
6. Discussion and approval of the policy pertaining to Non-Retaliation	(Page 103)
Action Taken:	
7. Discussion and consideration of purchasing 4000 gallons of Proceedings of Proceedings of the Technologies, Inc. in the amount of \$32,083.20 (Budgeted) (Page 10)	
Action Taken:	
ADJOURNMENT Time:	

Where appropriate or deemed necessary, the Board may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District's Administrative Office at the above address.

The public may address the Board concerning an agenda item during the Board's consideration of that agenda item. The President will call for comments at the appropriate time. Comments of individual speakers are limited to three minutes per agenda item.

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please contact Clearlake Oaks County Water District Secretary to the Board at 707-998-3322. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Clearlake Oaks County Water District

P.O. Box 709 / 12952 East Highway 20 Clearlake Oaks, CA 95423 (707) 998-3322 Phone (707) 998-1245 Fax www.clocwd.org (Website)

August 12, 2024

Administration

- ∂ We received <u>0</u> water quality complaints (WQC).
- ∂ We received 0 consumer/appeal claim(s)
- ∂ There are 16 accounts on payment arrangements
- ∂ We are more than halfway complete with Backflow Testing, as of today, 682/952 devices have been tested. Letters went out in the mail today, 08/12/24
- ∂ The 2024-2025 Property Tax Assessments were due on August 10, 2024, I submitted \$75,127.56 in assessments
- ∂ JPIA is hosting an HR Training on August 22nd in Roseville, I will be attending on behalf of the District.
- ∂ I have started to inquire with Utility Cost Management (UCM) to conduct a utility audit and ensure it conforms with utility regulations for public entities, a subcontractor of CSDA.

July has been a huge catch-up month for me, no news to report is good news.

Olivia Mann Administrative Services Manager Board Secretary

Total Balance	\$391,492.08	2032
<120 Days	\$176,373.37	222
1-30 Days 31-60 Days 61-90 Days 91-120 Days <120 Days	.54 \$24,018.08 \$14,788.41 \$176,373.37	139
61-90 Days	\$24,018.08	205
31-60 Days	\$34,152.54	391
1-30 Days	\$142,159.68 \$34,152.	1075
		No. of Accounts:

These totals include all accounts on the Tax Roll

\$120,293.04 \$8,277.98	\$130,815.09	\$7,215.90	\$54,567.19	\$3,870.89	\$62,013.04	\$3,576.13	\$816.40	\$46.42
Water Water Penalty	Sewer	Sewer Penalty	CRP Water	CRP Water Penalty	CRP Sewer	CRP Sewer Penalty	CRP PC	CRP PC Penalty

Total Balance: \$391,492.08

July Statements are due August 19, 2024

Clearlake Oaks County Water District

P.O. Box 709 / 12952 East Highway 20 Clearlake Oaks, CA 95423 (707) 998-3322 Phone (707) 998-1245 Fax www.clocwd.org

August 12, 2024

August 2024 Board Letter

- July August raw water NTU from the extended intake was fairly, stable averaging 3-10 until we have flow problems (discussed later)
 Ph running in the range of 7.7 − 9+ due to intake location changes. Currently running off the extended intake and filters 2 & 3.
- ♦ As of 8-8-24 the lake level is at 3.97 dropping 1.1 ft in the last month.
- ♦ Water production for the month of July was 21.951 MG down from 2023 production of 22.121 MG. Raw water intake was 25.902 MG. Daily production average has risen from 669,000 GPD in June to 708,000 GPD for July.
- We are having plant shutdowns with less frequency due to increased water demands.
- Treatment has been able to do the weekly tank runs for testing of chlorine residuals in all the tank locations.
- **♦** Continuing maintenance / cleanup through the plant area.
- ♦ Water sample list is attached Please note July is a low testing month.
- ♦ 7-10-24 There was a power outage we ran the plant on generator power for approximately 45 min till power was restored.
- ♦ 7-15-24 Raw pumps started to have flow issues losing GPM on raw pump 3, after switching to the pier pumps, we had flow loss also after investigating multiple possibility's we finally discovered the screens on the intakes were clogged with algae via lowering a GoPro on a long pole. We had a diver come out and clean the screens on the pier pumps. Testing flows they are now ok. A flange has been ordered so we can backwash raw pump 3s screen. The algae at the time was a fibrous, sticky type. The two top photos show the algae on the screen the third is what it should look like.







♦ 7-22-24 - Our SWAN NTU meter for filter 3 went down, talked with techs we tried to get it working unfortunately we had to send it in to get looked at it was found to have two sensors that came off the circuit board. A new meter will be purchased giving us a 4-year warranty with it also. We will keep the old one to use for parts as we can. Circled areas in picture below shows the missing sensors.



◆ 7-25-24 - Our chlorine bulk tank started to leak at the flange, after cleaning the flange to tighten the bolts a broken / rotted bolt was discovered. We transferred 5-600 gallons to a smaller tank and we where able to slow the leak to a small drip after the chlorine salts crystalized and the leak has stopped. We have been able to continue using it for now until its empty. A new tank is needed and has been ordered tank cost is \$20,000.00. Lead time 8-9 weeks. For now, we have a 500 gallon tank and three 300 gallon totes from HASA to ensure we have enough on hand.



♦ We will be ordering coagulant soon ProPac 9800 our primary coagulant. The order will be 4000 Gallons and will cost \$32083.20.

 Cyano testing was taken on 8-8-24. A sample of raw water from the extended intake was taken and a sample from out treated water at the clearwell was taken.
 Results should be in by the 16th. The lab used is Bend Genetics in Sacramento.

Treatment staff:

James Simons T4, D2 Operator Class B License Kurt Jensen T3, D2 Chief Class B License Helping treatment also Jesse Seth T2 D3 operator

Thank you,

Kurt Jensen

WTP Chief Plant Operator
k.jensen@clocwd.org

Water Sample Testing

Sample Taken On	DATE	DATE	DATE	Month Due
Bacti R(BW) & CW (M)	7/3/24			July
Bacti R (BW)	7/17/24			July
Bacti Tank Farm (once)				
R & CW TCP123 (BA)				
Color / Odor (A)				
Cyano Toxin Raw (Raw & Treated)	8/8/24			N/A
Bromate (Q)				
Perchlorate (A)				
TTHM (Q)				
HAA5 (Q)				
Lead & Copper (A)(1)				
Lead & Copper (A)(1)				
Lead & Copper (A)(1)				
TOC / ALK	07/30/24			July
Nitrate (A)				
Nitrite (A)				
Antimony (A)				
Arsenic(A)				
Barium(A)				
Beryllium(A)				
Cadmium(A)				
Chromium Total (A)				
Fluoride Natural(A)				
Mercury(A)				
Nickel(A)				
Selenium(A)				
Thallium(A)				
Simazine(A)				
Bicarbonate Alaklinity(A)				
Calcium(A)				
Carbonate Alakalinity(A)				
Chloride(A)				
Copper(A)				
Foaming Agents (MBAS)(A)				-
Hardness Total as CACO3(A)				
Hydroxide Alakalinity(A)				
Iron(A)				
Magnesium(A)				
Manganese(A)				
PH, Laboratory(A)				
Silver(A)				
Sodium(A)	1			1
Specific Coductance(A)	1			

A = Annually Q = Quarterly M = Monthly

W = Weekly

Please note:
December is a
large sampling
month there with
many samples
taken this month.
*****All samples
showing on the
state web site will
populate at the
beginning of each
month as due now.

Sulfate(A)]
Total Dissolved Solids(A)]
Turbidity, Laboratory(A)	
Zinc(A)	
Aluminum(A)	
MTBE(A)	
Color / Odor	
Asbestos	semi annually
Thiobencarb(A)	
Ethylene Dibromide	Every 9 Years
Heptachlor	Every 9 Years
Heptachlor Epoxide	Every 9 Years
BHC-Gamma	Every 9 Years
Methoxychlor	Every 9 Years
Toxaphene	Every 9 Years
Clearwell VOC	
Reg SOC 504 EDB	
Bacti clearwell]
Regulated SOC 504]
Thiobencarb]



Clearlake Oaks County Water District

P.O. Box 709 / 12952 East Highway 20 Clearlake Oaks, CA 95423 Office: (707) 998-3322 Fax: (707) 998-1245

Website: www.clocwd.org

August 12, 2024

Clearlake Oaks County Water District P.O. Box 709 Clearlake Oaks, CA 95423-0709

RE: July Board Letter

FLOWS FOR THE MONTH/CLEARLAKE LAKE LEVEL:

❖ INFLUENT: 12.844 MG (AVERAGE: 414,000 GPD)

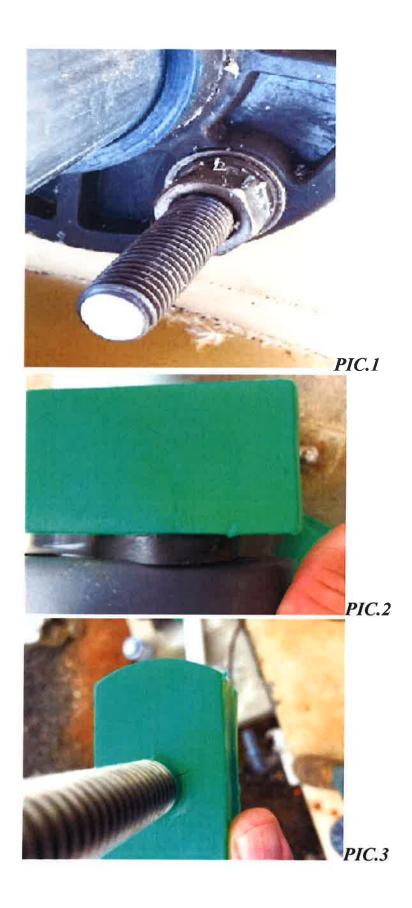
❖ EFFLUENT: 10.933 MG (AVERAGE: 353,000 GPD/323 GPM)

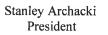
❖ CLEARLAKE AVERAGE LEVEL: 4.90' RUMSEY GAUGE

Flows continue to drop as the lake continues to drop as well. The increase in solids coming into the plant has increased as well. The Imhoff cone shows that algae concentration is also beginning to rise and is more consistent every day. All outsourced lab analysis is within our permit limits. Our in-house lab analysis did detect a PH higher than what the permit allows. This is common during the summertime due to a change in detention time in our stabilization ponds. The fix to this issue every year is to pull one of these ponds offline for the summer. That was done and this got the Ph back within compliance.

On July 29th pre-purge of well #2 began. Pre-purging is done to achieve the recommended purge volume before sampling. Pre-purge on this well was completed on the 31st which allowed for sampling on the 1st of August. All 3 wells were sampled during this 3rd quarter. I have received the coliform results and all three were non-detect which is good. The wait continues for the RAS pump repair which according to PAC Machine will be back on site early next week. There is an issue that is being experienced on the level signal located in the CCC which controls the effluent pumps. The transducer has been replaced but the issue continues. Coastal Mountain Electric will be onsite early next week to troubleshoot. Everything is pointing toward the transformer in the subpanel. Findings and repair will be noted on next month's board letter. Other than this the process is doing well currently. Thanks again for the support given.

Francisco Castro CPO Waste Water Plant





Clearlake Oaks County Water District Board of Directors Board Meeting August 15, 2024

Board of Directors,

The heat continues. With the extreme temperatures lasting weeks this year instead of days, there seems to be a new strand of algae that is playing havoc with our intake pumps. I had the diver come back to clean all the screens again, second time this year, and he was the one telling us about the new "stringy" algae. In addition to the intake pumps, the chlorine tank started leaking requiring using temporary tanks until the new tank arrives. Due to the eight to nine weeks lead time, the tank has been ordered, however, is on this agenda for approval. I'm sure you heard more about this in Kurt's letter.

The cyanobacteria samples for raw and treated water were sent off and we should have the results for the board meeting.

I transferred \$50,000 into LAIF in preparation for the 2025 US Attorney payment. The 2024 payment is due in October.

The District has received 2024-2025 payment for the cellular lease and will be receiving an additional \$10,000 upon execution of the new lease which, to my understanding, should be soon.

As you are aware, Bill has been upgrading our system to Microsoft 365, and in addition, has upgraded three computers in Admin with the "slightly matured" computers going to D/C. They have been patiently waiting for newer equipment.

Both Francisco and Kurt will be unavailable for the meeting, if you have any questions for them just email me and I will get the answers.

Looking forward to Fall!!

Respectfully Submitted, Dianna Mann General Manager

Clearlake Oaks County Water District Summary Balance Sheet As of July 31, 2024

	Jul 31, 24
ASSETS	
Current Assets	
Checking/Savings	1,318,004.65
Accounts Receivable	204,087.00
Other Current Assets	3,171,296.51
Total Current Assets	4,693,388.16
Fixed Assets	23,148,936.01
TOTAL ASSETS	27,842,324.17
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	170,718.75
Credit Cards	17,193.83
Other Current Liabilities	8,402,687.97
Total Current Liabilities	8,590,600.55
Long Term Liabilities	-848,765.91
Total Liabilities	7,741,834.64
Equity	20,100,489.53
TOTAL LIABILITIES & EQUITY	27,842,324.17

Clearlake Oaks County Water District Balance Sheet As of July 31, 2024

	Jul 31, 24
ASSETS	
Current Assets Checking/Savings 102.05 · CRP WATER - 9385 (CRP WATER ACCOUNT, OPENE 102.13 · SEWER RESERVES-9592 102.10 · CRP PC - 6192 102.12 · WATER RESERVES- 8503 102.001 · GL - 9122 (Old Acct. # 053420019) 101 · LAIF - CASH IN BANK (CASH IN BANK - LAIF - WAS 1013 CIP Deposits 2014	152,621.99 83,013.09 118,843.97 188,337.36 236,717.35
101 · LAIF - CASH IN BANK (CASH IN BANK - LAIF - WAS 1	254,552.61
Total 101 · LAIF - CASH IN BANK (CASH IN BANK - LAIF - WAS	443,552.61
102.01 · WEST AMERICA - REGULAR CHECKING (WEST AME 102.03 · CRP Sewer - 3745	88.98 94,829.30
Total Checking/Savings	1,318,004,65
Accounts Receivable CUSI Accounts Receivable	204,087.00
Total Accounts Receivable	204,087.00
Other Current Assets 139 · Docufree (Purchasing space on the Cloud xfering hard 116 · DEFERRED OUTFLOW- PENSION 103 · PETTY CASH (PETTY CASH - WAS 1013200) 104 · COUNTY TREASURY (COUNTY TREASURY - WAS 10132 130 · Const In Progress - Studies 130.97 · Const in Progress - Actiflo Pil (Actiflo Pilot Program) 130.96 · Const in Progress - WWP 2022 (Grant application f 130.95 · Source Capacity Studygrant prep	31,526.65 279,080.00 306.59 85,208.68 3,280.00 5,585.00 18,190.25
130 · Const In Progress - Studies - Other	691,882.44
Total 130 · Const In Progress - Studies	718,937.69
132 · CRP SEWER (CAPITOL IMPROVEMENTS - SEWER - WA 135 · CRP WATER (CAPITOL IMPROVEMENTS - WATER - WA	983,511.67
114 · ACCOUNTS RECEIVABLE. (ACCOUNTS RECEIVABLE 115 · PRE-PAID INSURANCE (PRE-PAID INSURANCE - WAS 1	249,148.33 810,005.90 13,571.00
Total Other Current Assets	3,171,296.51
Total Current Assets	4,693,388.16
Fixed Assets 136 · CUSI Software (All expenses related to billing software) 138 · USDA Water Improvements 128 · Sewer Infrstrcture & Rehab Proj (Phase 1 was the installati 121 · Wtr Dist & Wtr Storage Projects (Replacement or installatio 121.1 · Sidewalk Project - District Exp 121 · Wtr Dist & Wtr Storage Projects (Replacement or installa	13,172.00 8,782,506.04 3,890,219.87 115,500.66 279,432.11
Total 121 · Wtr Dist & Wtr Storage Projects (Replacement or inst	394,932.77
131 · Waste Water Plant 131.1 · Pumps/Equipment 131 · Waste Water Plant - Other	163,546.35 230,059.50
Total 131 · Waste Water Plant	393,605.85
126 · Forcemain (phase 1) Cap. Imprv. 123 · USDA - Sewer Plant Cap Imprvmt USDA Project 127 · Water Plant	1,233,797.22 4,265,559.43 -523,819.00
127.8 · Water Intake Pump Extension 127.7 · Ozone System	-140,267.64 38,629.36



Clearlake Oaks County Water District Balance Sheet

As of July 31, 2024

	Jul 31, 24
127.6 · Swan AMI Turbiwell Monitor 127.5 · A/C installation for Filter Rm 127.4 · PH System 127.2 · Harvy Vault Chlor Inject Proj 127.1 · Major Equipment 127 · Water Plant - Other	25,079.10 750.00 9,959.72 1,408.61 375,652.94 239,426.30
Total 127 · Water Plant	550,638.39
120 · District General CRP (EQUIPMENT - WAS 1011181) 120.01 · General Equipment/Tools (GENERAL EQUIPMENT 120.60 · Office (OFFICE EQUIPMENT - WAS 1011192) 120.75 · SCADA 120.90 · Vehicles/Generators/Trailers 120 · District General CRP (EQUIPMENT - WAS 1011181) - Other	1,922,818.13 27,331.49 48,335.49 934,882.14 95,883.57
Total 120 · District General CRP (EQUIPMENT - WAS 1011181)	3,029,250.82
122 · Bldgs/Grounds Cap Improvements 124 · D/C System Cap Improvements (COLLECTION SYSTEM - S 124.2 · GIS Online Mapping System	8,547,329.06 8,277.92
124.30 · Lift Stations 124.31 · Lift Station 7 Bypass 124.30 · Lift Stations - Other	66,042.23 60,599.80
Total 124.30 · Lift Stations	126,642.03
124.50 · Mains 124.60 · Meters 124.90 · Water Tanks 124 · D/C System Cap Improvements (COLLECTION SYSTEM	14,788.58 10,000.34 40,615.04 3,150,613.27
Total 124 · D/C System Cap Improvements (COLLECTION SYSTE	3,350,937.18
125 · Land - Dist. Cap. Improvements 129 · ALLOW. FOR DEPRECIATION	299,770.00 -11,078,963.62
Total Fixed Assets	23,148,936.01
TOTAL ASSETS	27,842,324.17
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 200 · ACCOUNTS PAYABLE (ACCOUNTS PAYABLE - WAS	170,718.75
Total Accounts Payable	170,718.75
Credit Cards	170,110.70
8-81000 · Amazon Business Prime Card (American Express 211 · WAB Credit Card 211.17 · WAB - Kurt - 0390 211.16 · WAB - Francisco - 5312 211.14 - WAB - Dianna - 3226 (211.14: - WAB - Dianna - 3 211.13 · WAB - Jeremy - 2499	7,524,88 414.36 2,075.56 6,457.70 721.33
Total 211 · WAB Credit Card	9,668.95
Total Credit Cards	17,193.83
Other Current Liabilities 800 · Bulk Water Deposit Annual Depreciation 224 · USDA Retainage 223.56 · FEDERAL PAYROLL TAX PENALTY (Failure to mak 280 · Loan 280.04 · 2021 Water Truck 280.15 · USDA Water Improvement Project (USDA Wtr Im 280.02 · KS State Bank - 2019 Vac-Con	2,025.00 249,035.55 241,508.65 -3,928.96 46,224.70 4,780,000.00 36,250.10



Clearlake Oaks County Water District Balance Sheet

As of July 31, 2024

280.12 · USDA Loan for Sewer Clarifier 2,946,172.41		Jul 31, 24
221 + Health Ins - EE Portion 9,023.51	280.12 · USDA Loan for Sewer Clarifier	2,946,172.41
222 - Direct Deposit Liabilities (Direct Deposit Liabilities) 20,551.59 223.15 · GARNISHMENTS (GARNISHMENT MAIN - NEW GL) 223.16 · GARNISHMENT - COURT DEBT ORDER (GARNI -134.76 223.17 · GARNISHMENT - LAKE CO SHERIFF (GARNISH 21,874.15 223.15 · GARNISHMENTS (GARNISHMENT MAIN - NEW -20,872.76	Total 280 · Loan	7,808,647.21
223.15 - GARNISHMENTS (GARNISHMENT MAIN - NEW GL) 223.16 - GARNISHMENT - COURT DEBT ORDER (GARNIS	221 · Health Ins - EE Portion	9,023.51
Total 223.15 · GARNISHMENTS (GARNISHMENT MAIN - NEW -20,872.76	223.15 · GARNISHMENTS (GARNISHMENT MAIN - NEW GL)	,
Total 223.15 · GARNISHMENTS (GARNISHMENT MAIN - NE 866.63		21,874.15
223.55 · FEDERAL PAYROLL TAX WITHHOLDING (FEDERA -1,050.73 223.65 · STATE DISABILITY PAYABLE (STATE DISABILITY -1.00 223.75 · PAYROLL DEDUCTION - INS CO-PAY (PAYROLL D -22,989.96 223.80 · GASB 68 Pension (- WAS 2097190) 26,313.00 223.85 · MISC DEDUCTIONS PAYABLE (MISC DEDUCTION 8,673.57 223.90 · COMPENSATED EMPLOYEE BENEFITS (COMPEN 86,839.02 24000 · Payroll Liabilities (Unpaid payroll liabilities. Amoun -22,825.11 Total Other Current Liabilities 8,402,687.97 Total Current Liabilities 8,590,600.55 Long Term Liabilities 769,106.25 227 · FEMA Overpayment/Penalties -1,969,862.75 295 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier -371,172.41 Total Liabilities -848,765.91 Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p -584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 20,100,489.5	223.15 · GARNISHMENTS (GARNISHMENT MAIN - NEW	-20,872.76
223.65 · STATE DISABILITY PAYABLE (STATE DISABILITY -1.00 223.75 · PAYROLL DEDUCTION - INS CO-PAY (PAYROLL D -22,989.96 223.80 · GASB 68 Pension (- WAS 2097190) 26,313.00 223.85 · MISC DEDUCTIONS PAYABLE (MISC DEDUCTION 8,673.57 223.90 · COMPENSATED EMPLOYEE BENEFITS (COMPEN 86,839.02 24000 · Payroll Liabilities (Unpaid payroll liabilities. Amoun -22,825.11 Total Other Current Liabilities 8,402,687.97 Total Current Liabilities 8,590,600.55 Long Term Liabilities 769,106.25 227 · FEMA Overpayment/Penalties -1,969,862.75 295 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier -371,172.41 Total Long Term Liabilities -848,765.91 Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p -584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 202,011.85	Total 223.15 · GARNISHMENTS (GARNISHMENT MAIN - NE	866.63
Total Other Current Liabilities 8,402,687.97 Total Current Liabilities 8,590,600.55 Long Term Liabilities 769,106.25 228 · FEMA Interest on Overpaymnt/Pen 769,106.25 227 · FEMA Overpayment/Penalties -1,969,862.75 295 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier -371,172.41 Total Long Term Liabilities -848,765.91 Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 202,011.85 Total Equity 20,100,489.53	223.65 · STATE DISABILITY PAYABLE (STATE DISABILITY 223.75 · PAYROLL DEDUCTION - INS CO-PAY (PAYROLL D 223.80 · GASB 68 Pension (- WAS 2097190) 223.85 · MISC DEDUCTIONS PAYABLE (MISC DEDUCTION 223.90 · COMPENSATED EMPLOYEE BENEFITS (COMPEN	-1.00 -22,989.96 26,313.00 8,673.57 86,839.02
Total Current Liabilities 8,590,600.55 Long Term Liabilities 769,106.25 227 · FEMA Interest on Overpaymnt/Pen 769,106.25 225 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier 773,163.00 225 · USDA Payment - Sewer Clarifier 7741,172.41 Total Long Term Liabilities 77,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 202,011.85	24000 · Payroli Liabilities (Unpaid payroli liabilities. Amoun	-22,825,11
Long Term Liabilities 228 · FEMA Interest on Overpaymnt/Pen 227 · FEMA Overpayment/Penalties 295 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier Total Long Term Liabilities -848,765.91 Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 304 · Opening Balance Equity (Opening balances during setup p 306 · Retained Earnings - OLD (Undistributed earnings of the cor Net Income Total Equity 20,100,489.53	Total Other Current Liabilities	8,402,687.97
228 · FEMA Interest on Overpaymnt/Pen 769,106.25 227 · FEMA Overpayment/Penalties -1,969,862.75 295 · NET PWNSION LIABILITY 723,163.00 225 · USDA Payment - Sewer Clarifier -371,172.41 Total Long Term Liabilities -848,765.91 Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p -584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 202,011.85 Total Equity 20,100,489.53	Total Current Liabilities	8,590,600.55
Total Liabilities 7,741,834.64 Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 3,334,114.80 304 · Opening Balance Equity (Opening balances during setup p584,283.24 306 · Retained Earnings - OLD (Undistributed earnings of the cor 17,148,646.12 Net Income 202,011.85 Total Equity 20,100,489.53	228 · FEMA Interest on Overpaymnt/Pen 227 · FEMA Overpayment/Penalties 295 · NET PWNSION LIABILITY	-1,969,862.75 723,163.00
Equity 302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 304 · Opening Balance Equity (Opening balances during setup p 306 · Retained Earnings - OLD (Undistributed earnings of the cor Net Income Total Equity 20,100,489.53	Total Long Term Liabilities	-848,765.91
302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 304 · Opening Balance Equity (Opening balances during setup p 306 · Retained Earnings - OLD (Undistributed earnings of the cor Net Income Total Equity 3,334,114.80 -584,283.24 17,148,646.12 202,011.85	Total Liabilities	7,741,834.64
	302 · RETAINED EARNINGS (RETAINED EARNINGS - WAS 30303 304 · Opening Balance Equity (Opening balances during setup p 306 · Retained Earnings - OLD (Undistributed earnings of the cor	-584,283.24 17,148,646.12
TOTAL LIABILITIES & EQUITY 27,842,324.17	Total Equity	20,100,489.53
	TOTAL LIABILITIES & EQUITY	27,842,324.17

Clearlake Oaks County Water District Profit and Loss

July 2024

	Admin (GL)	Sewer (GL)	Water (GL)	Total GL	TOTAL
0	(OL)	(GL)	(GL)	TOTAL GE	TOTAL
Ordinary Income/Expense Income					
Income					
410 · Client Reg Pmt	0.00	99,258.99	137,875,58	237,134,57	237,134.57
430 · Penalty & Interest	0.00	2,396.55	2,450.82	4,847.37	4,847.37
450 · Other - Non S/W Rev	0.00	43,709,71	43,759.37	87,469.08	87,469.08
Total Income	0.00	145,365,25	184,085.77	329,451.02	329,451.02
Total Income	0.00	145,365.25	184,085.77	329,451.02	329,451.02
Gross Profit	0.00	145,365.25	184,085,77	329,451.02	329,451.02
Expense					
Salaries & EE Benefits					
505 · Salaries & Wages	32,769.23	21,581.70	17,670.27	72,021.20	72,021.20
520 · FICA - District Share	2,468.60	1,583.51	1,323.40	5,375.51	5,375.51
530 · Med/Llfe Insurance- Dist Share	3,697.86	6,644.72	2,701.65	13,044.23	13,044.23
540 · PERS - District Share	10,715.85	1,892,22	1,640.84	14,248.91	14,248.91
Total Salaries & EE Benefits	49,651.54	31,702.15	23,336.16	104,689.85	104,689.85
Services & Supplies					
610 · Bank Fees	90.15	0.00	0.00	90.15	90.15
620 · Communications & Internet	401.20	62.63	185.80	649.63	649.63
630 · Equip - Office	861.97	0.00	0.00	861.97	861.97
640 · Fuel & Oil	0.00	542.31			
			542.28	1,084.59	1,084.59
657 · Lab	0.00	1,307.00	1,622.00	2,929.00	2,929.00
660 · Memberships & Subscription	479.76	162.18	264.29	906.23	906.23
670 · Postage & Shipping	1,624,67	0.00	0.00	1,624.67	1,624.67
675 · Professional Services	7,039.67	1,660.85	1,411.67	10,112.19	10,112.19
690 · Safety & Security	11.65	66.40	214.50	292.55	292.55
700 · Tools & Instruments	0.00	118.90	94.93	213.83	213.83
703 · Supplies - Clothing & Personal	0.00	187.76	335.15	522.91	522.91
705 · Supplies - Office	123.00	0.00	0.00	123.00	123.00
715 Supplies-Chemicals-Operating	0.00	6,111.96	4,061.54	10,173.50	10,173.50
720 · Supplies - Inventory - Other	0.00	661.16	228.76	889.92	889.92
750 · Utilities	1,010.32	3,682.35	28,599.18	33,291.85	33,291,85
760 · Waste Disposal	0.00	2,136.25	0.00	2,136.25	2,136.25
795 · Yolo Co	0.00	0.00	4,975.73	4,975.73	4,975.73
799 · Team Building	176.92	0.00	0.00	176.92	176.92
Total Services & Supplies	11,819.31	16,699.75	42,535.83	71,054.89	71,054.89
Repairs & Replacement					
810 · R&R Buildings & Grounds	195.00	0.00	0.00	195.00	195.00
Total Repairs & Replacement	195.00	0.00	0.00	195.00	195.00
Total Expense	61,665.85	48,401.90	65,871.99	175,939.74	175,939.74
N 4 @ P	-61,665.85	96,963.35	118,213.78	153,511.28	153,511.28
Net Ordinary Income	-01,000.00	30,300.03	110,210.70	100,011.20	100,011,20

CLO Water and Wastewater District

PROJECTED BUDGET 2024-2025

								Target % >	8%
			WA	TER		<u>1</u>	NASTEWA	TER	
	As of July 2024	Budg		Actua	-	Budget		Actual Y	
	Summary	Annual	YTD	Amount	<u> </u>	Annual	YTD	Amount	<u>%</u>
	Total Operating Revenue	1,374,612	114,551	173,998	13%	1,248,780	104,065	135,327	11%
	Total Operating Expenses	1,397,481	116,457	96,707	7%	1,366,371	113,864	79,236	6%
	Operating Balance (loss)	(22,869)	(1,906)	77,291		(117,591)	(9,799)	56,091	
420	Connection Fees	10,000	833	(5)	0%	10,000	833	- 120	0%
445	Bulk Water Sales	50,000							
450	Non S/W Rev - ATT Cell Lease	9,606	801	10,039		9,606	801	10,039	
450	Non S/W Rev - County Treasury	100,000	8,333	33,671	34%	165,000	13,750	33,671	20%
	Reserves	50,000	4,167	(20)	0%	25,000	2,083		0%
	Net Change In Net Position (loss)	96,737	3,895	121,001		42,015	3,501	99,801	
						Gener	al Ledger	\$189	9,414.20
urren	t Revenue Notes:					Di	strict CRP		7,451.29
50 - C	Other - Non S/W Rev: ATT Lease and	l Tax Roll				- Paradise	Cove CRP	\$118	3,843.9
						- Wate	r Reserve		
ast Re	venue Notes				_	- Sewe	r Reserve	\$83,	,013.09
						- LAIF	Account	\$443	3,552.6
						-	Total	\$1,270),612.5
			WA	TER		- . V	VASTEWA		,
	As of July 2024	Budge		Actual	YTD	Budget		Actual Y	TD
	Operating Revenue	Annual	YTD	Amount	%	Annual	YTD	Amount	%
410 C	Client Reg Pmt	1,341,612	111,801	137,876	10%	1,212,480	101,040	99,259	8%
430 P	Penalty & Interest	33,000	2,750	2,451	7%	36,300	3,025	2,397	7%
440 N	Misc		ä		0%	= =	151		0%
	Total Revenue >	1,374,612	114,551	140,327	10%	1,248,780	104,065	101,656	8%
						, ,			
	As of July 2024	Budge	et					Actual	%
	As of July 2024 Operating Expenses	Budge Annual	et YTD					Actual YTD	
505 S	•	_		34,055	8%	565,111	47,093		% Spent 7%
	Operating Expenses	Annual	YTD	34,055 2,558	8% 7%	565,111 46,986	47,093 3,916	YTD	Spent
520 F	Operating Expenses Galaries & Wages	Annual 431,386	YTD 35,949					YTD 37,967	Spent 7%
520 F 530 N	Operating Expenses Salaries & Wages FICA - District Share	Annual 431,386 35,003	35,949 2,917	2,558	7%	46,986	3,916	YTD 37,967 2,819	7% 6%
520 F 530 N 540 C	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share	431,386 35,003 69,968	35,949 2,917 5,831	2,558 4,551	7% 7%	46,986 120,067	3,916 10,006	37,967 2,819 8,494	7% 6% 7%
520 F 530 N 540 C	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share	431,386 35,003 69,968 80,947	35,949 2,917 5,831 6,746	2,558 4,551 6,999	7% 7% 9%	46,986 120,067 95,604	3,916 10,006 7,967	37,967 2,819 8,494 7,250	7% 6% 7% 8%
520 F 530 N 540 C	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment	Annual 431,386 35,003 69,968 80,947 2,500	35,949 2,917 5,831 6,746 208	2,558 4,551 6,999 -	7% 7% 9% 0%	46,986 120,067 95,604 2,500	3,916 10,006 7,967 208	37,967 2,819 8,494 7,250	7% 6% 7% 8% 0%
520 F 530 N 540 C 550 U	Operating Expenses Salaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Morkmans Compensation Salaries and Employee Benefits >	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263	35,949 2,917 5,831 6,746 208 2,372 54,022	2,558 4,551 6,999 - - - 48,162	7% 7% 9% 0% 0% 7%	46,986 120,067 95,604 2,500 30,435 860,703	3,916 10,006 7,967 208 2,536 71,725	37,967 2,819 8,494 7,250 	7% 6% 7% 8% 0% 0% 7%
520 F 530 N 540 C 550 U 560 V	Operating Expenses Salaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Workmans Compensation Salaries and Employee Benefits >	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263	35,949 2,917 5,831 6,746 208 2,372 54,022	2,558 4,551 6,999 - - - 48,162	7% 7% 9% 0% 0% 7%	46,986 120,067 95,604 2,500 30,435 860,703	3,916 10,006 7,967 208 2,536 71,725	37,967 2,819 8,494 7,250 - - 56,529	7% 6% 7% 8% 0% 0% 7%
520 F 530 M 540 C 550 U 560 V	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Workmans Compensation Salaries and Employee Benefits > Advertising Bank Fees	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651	2,558 4,551 6,999 - - - 48,162	7% 7% 9% 0% 0% 7%	46,986 120,067 95,604 2,500 30,435 860,703	3,916 10,006 7,967 208 2,536 71,725 17 1,650	37,967 2,819 8,494 7,250 - - 56,529	7% 6% 7% 8% 0% 0%
520 F 530 M 540 C 550 U 560 V	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Morkmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651 1,583	2,558 4,551 6,999 - - - 48,162 - 45 387	7% 7% 9% 0% 0% 7% 0% 0% 2%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583	37,967 2,819 8,494 7,250 	7% 6% 7% 8% 0% 0% 7% 6% 1%
520 F 530 M 540 C 550 U 560 V	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Vorkmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet Board Exp	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000 3,500	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651 1,583 292	2,558 4,551 6,999 - - - 48,162 45 387	7% 7% 9% 0% 0% 7% 0% 0% 2% 0%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000 3,500	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583 292	37,967 2,819 8,494 7,250 - - 56,529	7% 6% 7% 8% 0% 0% 7% 6% 1%
520 F 530 M 540 C 550 U 560 V	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Morkmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet Board Exp Equip - Field <\$4,000.00	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000 3,500 2,500	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651 1,583 292 208	2,558 4,551 6,999 - - - 48,162 45 387	7% 7% 9% 0% 0% 7% 0% 0% 2% 0% 0%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000 3,500 4,000	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583 292 333	37,967 2,819 8,494 7,250 - - 56,529 - 45 264	7% 6% 7% 8% 0% 0% 0% 1% 0% 0%
520 F 530 M 540 C 550 U 560 V 605 A 610 B 620 C 622 B 622 E 6330 E	Operating Expenses Galaries & Wages GICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Workmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet Board Exp Equip - Field <\$4,000.00 Equip - Office	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000 3,500 2,500 2,000	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651 1,583 292	2,558 4,551 6,999 - - - 48,162 - 45 387 - - 431	7% 7% 9% 0% 0% 7% 0% 0% 2% 0% 0% 22%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000 3,500	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583 292 333 208	37,967 2,819 8,494 7,250 56,529 45 264 431	7% 6% 7% 8% 0% 0% 7% 0% 0% 1% 0% 17%
520 F 530 M 540 C 550 U 560 V 605 A 610 B 620 C 622 B 622 B 625 E 630 E	Operating Expenses Galaries & Wages FICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Vorkmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet Board Exp quip - Field <\$4,000.00 quip - Office uel & Oil	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000 3,500 2,500	35,949 2,917 5,831 6,746 208 2,372 54,022 17 1,651 1,583 292 208	2,558 4,551 6,999 - - - 48,162 45 387	7% 7% 9% 0% 0% 7% 0% 0% 2% 0% 2% 4%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000 3,500 4,000	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583 292 333	37,967 2,819 8,494 7,250 - - 56,529 - 45 264	7% 6% 7% 8% 0% 0% 7% 0% 0% 1% 0% 17% 4%
520 F 530 M 540 C 550 U 560 V 605 A 610 B 620 C 622 B 622 B 625 E 630 E	Operating Expenses Galaries & Wages GICA - District Share Medical Ins - District Share CalPERS - District Share Unemployment Workmans Compensation Salaries and Employee Benefits > Advertising Bank Fees Communications & Internet Board Exp Equip - Field <\$4,000.00 Equip - Office	Annual 431,386 35,003 69,968 80,947 2,500 28,460 648,263 200 19,810 19,000 3,500 2,500 2,000	\$1,583 292 208 167	2,558 4,551 6,999 - - - 48,162 - 45 387 - - 431	7% 7% 9% 0% 0% 7% 0% 0% 2% 0% 0% 22%	46,986 120,067 95,604 2,500 30,435 860,703 200 19,800 19,000 3,500 4,000 2,500	3,916 10,006 7,967 208 2,536 71,725 17 1,650 1,583 292 333 208	37,967 2,819 8,494 7,250 56,529 45 264 431	7% 6% 7% 8% 0% 0% 7% 0% 0% 1% 0% 17%

	Total Expenses >	1,397,481	116,457	96,707	7%	1,366,371	113,864	79,236	6%
	Repairs & Replacement >	9,000	750	98	1%	6,000	500	98	2%
840	R&R Vehicles	3,000	250	*	0%	2,500	208	20	0%
832	R&R Mains/Service Lines	75	7	9	0%		*	2.0	0%
830	R&R Equipment	0	0	120	0%	0	0	: - :	0%
820	R&R Lift Stations	927	<u>=</u>	\$ 7	0%	1	ě	530	0%
815	R&R Damage Claims	0	0	27	0%	×	*	(2 8)	0%
810	R&R Buildings & Grounds	6,000	500	98	2%	3,500	292	98	3%
	Services and Supplies > Repairs & Replacement	740,218	61,685	48,447	7%	499,668	41,639	22,609	5%
799	Misc	1,750	146	89	0%	1,750	146	89	0%
795	Yolo Co	61,000	5,083	4,976	8%		31720	1000	WID
760	Waste Disposal	30,350	2,529	{ = 3	0%	56,030	4,669	2,136	4%
750	Utilities	266,970	22,248	29,104	11%	108,770	9,064	4,187	4%
745	Travel	2,000	167	(* 65	0%	1,750	146	:#::	0%
735	Training	3,750	313	7 4 5	0%	2,750	229	*	0%
730	Taxes - Licenses	0	0		0%	0	0		0%
720	Supplies - Operating - Other	5,000	417	229	5%	28,000	2,333	661	2%
715	Treatment Chemicals	125,250	10,438	4,062	3%	55,000	4,583	6,112	11%
705	Supplies - Office	4,000	333	62	2%	4,000	333	62	2%
703	Apparel	3,350	279	335	10%	3,150	263	188	6%
700	Tools & Instruments	3,700	308	95	3%	2,500	208	119	5%
690	Safety & Security	5,250	438	221	4%	8,750	729	72	1%
685	Rents	8,338	695	.,552	0%	8,338	695	3,101	0%
675	Professional Services	30,000	2,500	4,932	16%	25,000	2,083	5,181	21%
670	Postage & Shipping	13,000	1,083	813	6%	13,000	1,083	813	6%
665	Mileage Reimb	500	42	30 T	0%	250	21	- 402	0%
660	Memberships/Subscriptions/Licenses	45,500	3,792	504	1%	54,500	4,542	402	1%
657	Lab	22,200	1.850	1,622	7%	18,630	1,553	1,307	7%

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1	Administration Budget Variance Report July 1,	2024 through Ju	ne 30, 2025	Target % >	8.3%	GL ADMIN
	As of July 2024	2024-2025	Budget	Actual	%	Total
	Expenses	Annual	YTD	YTD	Spent	Remaining
505	Salaries & Wages	419,495	34,958	32,769	7.8%	386,726
520	FICA - District Share	33,155	2,763	2,469	7.4%	30,686
530	Medical Ins - District Share	63,054	5,255	3,698	5.9%	59,356
540	CalPERS-District Share (Unfunded Liab \$103,000)	132,659	11,055	10,716	8.1%	121,943
550	Unemployment	5,000	417		0.0%	5,000
560	Workers Comp Ins	8,186	682		0.0%	8,186
	Salaries and Employee Benefits >	661,548	55,129	49,652	7.5%	611,896
605	Advertising	400	33	8=8	0.0%	400
610	Bank Fees	39,600	3,300	90	0.2%	39,510
620	Communications & Internet	7,000	583	401	5.7%	6,599
622	Board	7,000	583		0.0%	7,000
625	Equip - Field <\$4,999.00	0	0		0.0%	0
630	Equip - Office	3,000	250	862	28.7%	2,138
640	Fuel & Oil	0	0		0.0%	0
645	Insurance	0	0		0.0%	0
650	Interest	0	0		0.0%	0
657	Outsource Lab / Internal Lab	0	0		0.0%	0
660	Memberships/Subscriptions/licenses	15,000	1,250	480	3.2%	14,520
670	Postage & Shipping	26,000	2,167	1,625	6.3%	24,375
675	Professional Services (Legal, IT)	40,000	3,333	7,040	17.6%	32,960
685	Rents	16,675	1,390		0.0%	16,675
690	Safety & Security	1,500	125	12	0.8%	1,488
700	Tools & Instruments	0	0		0.0%	0
703	Apparel	700	58		0.0%	700
705	Supplies - Office	6,000	500	123	2.1%	5,877
715	Treatment Chemicals	0	0		0.0%	0
720	Supplies - Operating - Other	0	0		0.0%	0
735	Training, Certifications	3,500	292		0.0%	3,500
745	Travel	3,000	250		0.0%	3,000
750	Utilities	7,540	628	1,010	13.4%	6,530
760	Waste Disposal	700	58		0.0%	700
795	Yolo Co	0	0		0.0%	0
799	Team Building	3,500	292	177	0.0%	3,323
	Services and Supplies >	181,115	15,093	11,820	6.5%	169,295
	Repairs & Replacement					
810	R&R Buildings & Grounds	2,000	167	195	9.8%	1,805
815	R & R Damage Claims	0	0		0.0%	0
820	R&R Lift Stations	*	·=		0.0%	- 100
830	R&R Equipment	0	0		0.0%	0
832	R&R Mains/Service Lines	0	0		0.0%	0
840	R&R Vehicles	0	0		0.0%	0
	Repairs & Replacement >	2,000	167	195	9.7%	1,805
	Total Expenses >	844,663	70,389	61,667	7.3%	782,995

1	Wastewater Budget Variance Report Jul	y 1, 2024 through	1 June 30, 2025	Target % >	8.3%	GL WASTEWATER	
	As of July 2024	2024-202	25 Budget	Actual	%	Total	
	Expenses	Annual	YTD	YTD	Spent	Remaining	
505		355,364	29,614	21,582	6.1%	333,782	
520		30,409	2,534	1,584	5.2%	28,825	
530	Medical Ins - District Share	88,540	7,378	6,645	7.5%	81,895	
540		29,274	2,440	1,892	6.5%	27,382	
550		0	0		0.0%	0	
560		26,342	2,195		0.0%	26,342	
	Salaries and Employee Benefits >	529,929	44,161	31,703	6.0%	498,226	
605	Advertising	0	0		0.0%	0	
610	Bank Fees	0	0		0.0%	0	
620	Communications & Internet	13,000	1,083	63	0.5%	12,937	
622	Board	0	0		0.0%	0	
625	Equip - Field <\$4,999.00	1,500	125		0.0%	1,500	
630	Equip - Office	1,000	83		0.0%	1,000	
640	Fuel & Oil	7,500	625	542	7.2%	6,958	
645	Insurance	44,000	3,667		0.0%	44,000	
650	Interest	0	0		0.0%	0	
657	Outsource Lab / Internal Lab	18,630	1,553	1,307	7.0%	17,323	
660	Memberships/Subscriptions/Permits	47,000	3,917	162	0.3%	46,838	
665	Mileage Reimb	250	21		0.0%	250	
670	Postage & Shipping	0	0		0.0%	0	
675	Professional Services (SCADA)	5,000	417	1,661	33.2%	3,339	
685	Rents	0	0		0.0%	0	
690	Safety & Security	8,000	667	66	0.8%	7,934	
700	Tools & Instruments	2,500	208	119	4.8%	2,381	
703	Apparel	2,800	233	188	6.7%	2,612	
705	Supplies - Office	1,000	83		0.0%	1,000	
715	Treatment Chemicals	55,000	4,583	6,112	11.1%	48,888	
720	Supplies-Operating-Other-Titan Tubes	28,000	2,333	661	2.4%	27,339	
	Vacant	•).)				
	Training, Certifications	1,000	83		0.0%	1,000	
745	Travel	250	21		0.0%	250	
750	Utilities	105,000	8 <i>,</i> 7 50	3,682	3.5%	101,318	
760	Waste Disposal	55,680	4,640	2,136	3.8%	53,544	
795	Yolo Co	0	0		0.0%	0	
798	Customer Refund						
799.1	Team Building						
	Services and Supplies > Repairs & Replacement	397,110	33,093	16,699	4.2%	380,411	
810	R&R Buildings & Grounds	2 500	200		0.004		
815	R&R Damage Claims	2,500	208		0.0%	2,500	
820	R&R Lift Stations	0	0		0.0%	0	
830	R&R Equipment	0	0		0.0%	0	
832	R&R Mains/Service Lines	0	0		0.0%	0	
840	R&R Vehicles	2 500	0		0.0%	*	
3-10	non remoted	2,500	208		0.0%	2,500	
	Repairs & Replacement >	5,000	417		0.0%		
			417	-	0.0%	5,000	
	Total Expenses > Expense Notes	932,039	77,670	48,402	5.2%	883,637	

1	Water Budget Variance Report July 1, 2024	through June 3	30, 2025	Target % >	8.3%	GL WATER
	As of July 2024	2024-2025	Budget	Actual	%	Total
	Expenses	Annual	YTD	YTD	Spent	Remaining
505	Salaries & Wages	221,639	18,470	17,670	8.0%	203,969
520	-	18,426	1,535	1,323	7.2%	17,103
530	Medical Ins - District Share	38,441	3,203	2,702	7.0%	35,739
540	CalPERS - District Share	14,617	1,218	1,641	11.2%	12,976
550	. ,	0	0		0.0%	. 0
560	Workmans Compensation	24,368	2,031		0.0%	24,368
	Salaries and Employee Benefits >	317,490	26,457	23,336	7.4%	294,154
605	Advertising	0	0		0.0%	0
610	Bank Fees	0	0		0.0%	0
620	Communications & Internet	13,000	1,083	186	1.4%	12,814
622	Board Exp	0	0	200	0.0%	0
625	Equip - Field <\$4,999.00	0	0		0.0%	0
630	Equip - Office	500	42		0.0%	500
640	Fuel & Oil	10,200	850	542	5.3%	9,658
645	Insurance	44,100	3,675		0.0%	44,100
650	Interest	0	0		0.0%	0
657	Outside Lab / Internal Lab	22,200	1,850	1,622	7.3%	20,578
660	Memberships/Subscriptions/Permits	38,000	3,167	264	0.7%	37,736
665	Mileage Reimb	500	42		0.0%	500
670	Postage & Shipping	0	0		0.0%	0
675	Professional Services (SCADA, Mtce Prog)	10,000	833	1,412	14.1%	8,588
685	Rents	0	0		0.0%	0
690	Safety & Security (includes boots)	4,500	375	215	4.8%	4,285
700	Tools & Instruments	3,700	308	95	2.6%	3,605
703	Apparel	3,000	250	335	11.2%	2,665
705	Supplies - Office	1,000	83		0.0%	1,000
715	Treatment Chemicals	125,250	10,438	4,062	3.2%	121,188
720	Supplies - Operating - Other	5,000	417	229	4.6%	4,771
730	Vacant	0	0		0.0%	0
735	Training, Certifications	2,000	167		0.0%	2,000
745	Travel	500	42		0.0%	500
750	Utilities	263,200	21,933	28,599	10.9%	234,601
760	Waste Disposal	30,000	2,500		0.0%	30,000
795	Yolo Co	61,000	5,083	4,976	8.2%	56,024
798	Customer Refund					
	Team Building	0	0		0.0%	0
	Services and Supplies >	637,650	53,138	42,537	6.7%	595,113
	Repairs & Replacement					
810	R&R Buildings & Grounds	5,000	417		0.0%	5,000
815	R & R Damage Claims	0	0		0.0%	0
820	R&R Lift Stations	0	0		0.0%	0
830	R&R Equipment	0	0		0.0%	0
832	R&R Mains	0	0		0.0%	-
840	R&R Vehicles	3,000	250		0.0%	3,000
		12	<u>=</u> ?			J#1
	Repairs & Replacement >	8,000	667	#	0.0%	8,000
	Total Expenses >	963,140	80,262	65,873	6.8%	897,267
				,	-	,-0,

Clearlake Oaks County Water District CRP/CIP Profit and Loss

July 2024

Ordinary Income/Expense Income Income Income 425 · CRP (Capital Replacment Plan) 1,574.00 41,197.59 46,079.45 88,851.04 88,851.04 430 · Penalty & Interest 47.28 1,060.99 1,352.71 2,460.98 2,460.98 440 · Misc Revenue 0.00 4.26 4.26 8.62 8.52 450 · Other · Non S/W Rev 0.00 17.28 17.28 34.56 34.56 Total Income 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Gross Profit 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Gross Profit 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Gross Profit 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Expense Salaries & Beanefits 0.0 13,421.01 15,859.79 29,280.80 29,280.80 520 · FIGA - District Share 0.00 1,004.14 979.62 1,983.96 1,983.96 530 · MacUlli In		PC (CRP)	Water (CRP)	Sewer (CRP)	Total CRP	TOTAL
425 · CRP (Capital Replacment Plan) 1,574.00 41,197.59 46,079.45 88,851.04 88,851.04 430 · Penalty & Interest 47.28 1,060.99 1,352.71 2,460.98 2,460.98 440 · Misc Revenue 0.00 4.26 4.26 8.52 8.52 450 · Other - Non S/W Rev 0.00 17.28 17.28 34.56 34.56 Total Income 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Gross Profit 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Expense Salaries & EE Benefits 505 · Salaries & Wages 0.00 13,421.01 15,859.79 29,280.80 29,280.80 520 · FICA - District Share 0.00 1,004.14 978.82 1,983.96 1,983.96 530 · Med/Life Insurance- Dist Share 0.00 1,011.26 1,737.40 4,125.81 4,125.81 540 · PERS - District Share 0.00 1,711.26 1,505.37 2,516.63 2,516.83 Total Salaries & EE Benefits 0.00 1,626.83 <	Income					
A40 · Misc Revenue		1,574.00	41,197.59	46,079.45	88,851.04	88,851.04
Total Income	430 · Penalty & Interest	47.28	1,060.99	1,352.71	2,460.98	2,460.98
Total Income 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Gross Profit 1,621.28 42,280.12 47,453.70 91,355.10 91,355.10 Expense Salaries & EE Benefits 505 · Salaries & Wages 0.00 13,421.01 15,859.79 29,280.80 29,280.80 520 · FICA - District Share 0.00 1,004.14 978.82 1,983.96 1,983.96 530 · Med/Life Insurance- Dist Share 0.00 2,388.41 1,737.40 4,125.81 4,125.81 540 · PERS - District Share 0.00 1,011.26 1,505.37 2,516.63 2,516.63 Total Salaries & EE Benefits 0.00 17,824.82 20,062.38 37,907.20 37,907.20 Services & Supplies 640 · Fuel & Oil 0.00 1,626.83 1,626.83 3,253.66 3,253.66 650 · Interest 0.00 140.79 140.79 281.58 281.58 690 · Safety & Security 0.00 291.90 291.88 583.78 783.71 473.11 473.11 720.14 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Expense Salaries & EE Benefits South State South State Salaries & EE Benefits South State South Stat	Total Income	1,621.28	42,280.12	47,453.70	91,355.10	91,355,10
Expense Salaries & EE Benefits Solaries & Wages O.00	Total Income	1,621.28	42,280.12	47,453,70	91,355,10	91,355.10
Salaries & EE Benefits 505 - Salaries & Wages 0.00 13,421.01 15,859.79 29,280.80 29,280.80 520 - FICA - District Share 0.00 1,004.14 979.82 1,983.96 1,983.96 530 Med/Life Insurance - Dist Share 0.00 2,388.41 1,737.40 4,125.81 4,125.81 540 - PERS - District Share 0.00 1,011.26 1,505.37 2,516.63 2,516.63 2,516.63 Total Salaries & EE Benefits 0.00 17,824.82 20,082.38 37,907.20 37,907.20 Services & Supplies 640 - Fuel & Oil 0.00 1,626.83 1,626.83 3,253.66 32,53.66 650 - Interest 0.00 140.79 140.79 281.58 281.58 690 - Safety & Security 0.00 291.90 291.88 583.78 583.78 583.78 703 - Supplies - Clothing & Personal 0.00 236.56 236.55 473.11 473.11 472.0 - Supplies - Inventory - Other 0.00 154.08 106.65 260.73 260.73 260.73 260.73 270.73 270.74	Gross Profit	1,621.28	42,280.12	47,453.70	91,355.10	91,355.10
Services & Supplies 640 - Fuel & Oil 0.00 1,626.83 1,626.83 3,253.66 3,253.66 655 - Interest 0.00 140.79 140.79 281.58 281.58 690 - Safety & Security 0.00 291.90 291.88 583.78 583.78 703 - Supplies - Clothing & Personal 0.00 236.56 236.55 473.11 473.11 720 - Supplies - Inventory - Other 0.00 154.08 106.65 260.73 260.73 260.73 Total Services & Supplies 0.00 2,450.16 2,402.70 4,852.86 4,852.86 Repairs & Replacement 810 - R&R Buildings & Grounds 0.00 0.00 335.70 335.70 335.70 820 - R&R Lift Stations 0.00 0.00 1,817.63 1,817.63 1,817.63 1,817.63 830 - R&R Equipment 0.00 26.49 1,434.98 1,461.47 1,461.47 4,	Salaries & EE Benefits 505 · Salaries & Wages 520 · FICA - District Share 530 · Med/Life Insurance- Dist Share	0.00 0.00	1,004,14 2,388.41	979.82 1,737.40	1,983.96 4,125.81	1,983,96 4,125.81
640 · Fuel & Oil 0.00 1,626.83 1,626.83 3,253.66 3,253.66 650 · Interest 0.00 140.79 140.79 281.58 281.58 690 · Safety & Security 0.00 291.90 291.88 583.78 583,78 703 · Supplies - Clothing & Personal 0.00 236.56 236.55 473.11 473.11 720 · Supplies - Inventory - Other 0.00 154.08 106.65 260.73 260.73 Total Services & Supplies 0.00 2,450.16 2,402.70 4,852.86 4,852.86 Repairs & Replacement 810 · R&R Buildings & Grounds 0.00 0.00 335.70 335.70 335.70 820 · R&R Lift Stations 0.00 0.00 1,817.63 1,817.63 1,817.63 830 · R&R Equipment 0.00 26.49 1,434.98 1,461.47 1,461.47 832 · R&R Mains and Sewer Lines 0.00 244.67 4.68 249.35 249.35 840 · R&R Vehicles 0.00 343.48 76.76 420.24	Total Salaries & EE Benefits	0.00	17,824.82	20,082.38	37,907.20	37,907.20
Repairs & Replacement 810 · R&R Buildings & Grounds 0.00 0.00 335.70 335.70 335.70 820 · R&R Lift Stations 0.00 0.00 1,817.63 1,817.63 1,817.63 830 · R&R Equipment 0.00 26.49 1,434.98 1,461.47 1,461.47 832 · R&R Mains and Sewer Lines 0.00 244.67 4.68 249.35 249.35 840 · R&R Vehicles 0.00 343.48 76.76 420.24 420.24 Total Repairs & Replacement 0.00 614.64 3,669.75 4,284.39 4,284.39 Total Expense 0.00 20,889.62 26,154.83 47,044.45 47,044.45 Net Ordinary Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65	640 · Fuel & Oil 650 · Interest 690 · Safety & Security 703 · Supplies - Clothing & Personal	0.00 0.00 0.00	140.79 291.90 236.56	140.79 291.88 236.55	281.58 583.78 473.11	281,58 583,78 473,11
810 · R&R Buildings & Grounds 0.00 0.00 335.70 335.70 335.70 820 · R&R Lift Stations 0.00 0.00 1,817.63 1,817.63 1,817.63 830 · R&R Equipment 0.00 26.49 1,434.98 1,461.47 1,461.47 832 · R&R Mains and Sewer Lines 0.00 244.67 4.68 249.35 249.35 840 · R&R Vehicles 0.00 343.48 76.76 420.24 420.24 Total Repairs & Replacement 0.00 614.64 3,669.75 4,284.39 4,284.39 Total Expense 0.00 20,889.62 26,154.83 47,044.45 47,044.45 Net Ordinary Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65	Total Services & Supplies	0.00	2,450.16	2,402.70	4,852.86	4,852.86
840 · R&R Vehicles 0.00 343.48 76.76 420.24 420.24 Total Repairs & Replacement 0.00 614.64 3,669.75 4,284.39 4,284.39 Total Expense 0.00 20,889.62 26,154.83 47,044.45 47,044.45 Net Ordinary Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65	810 · R&R Buildings & Grounds 820 · R&R Lift Stations	0.00	0.00	1,817.63	1,817.63	1,817.63
Total Expense 0.00 20,889.62 26,154.83 47,044.45 47,044.45 Net Ordinary Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65			- 1 155			
Net Ordinary Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65	Total Repairs & Replacement	0.00	614.64	3,669.75	4,284.39	4,284.39
	Total Expense	0.00	20,889.62	26,154.83	47,044.45	47,044.45
Net Income 1,621.28 21,390.50 21,298.87 44,310.65 44,310.65	Net Ordinary Income	1,621.28	21,390.50	21,298.87	44,310.65	44,310.65
	Net Income	1,621.28	21,390.50	21,298.87	44,310.65	44,310.65

Clearlake Oaks Co Water District

Budget Variance Report July 1, 2024 through June 30, 2025

Target % > 8.3% CRP-PC

As of July 2024

	Budget			Actual YTD)	
Summary	Annual	YTD		Amount	%	
PC CRP Revenue	19,536	1,628	1,621	8.3%	0%	_
PC CRP Expenses	0	0	5	0.0%	0%	
		2024-2025	5 Budget	Actual	%	Total
	Expenses	Annual	YTD	YTD	Spent	Remainin
605	Advertising		7		0.0%	æ:
610	Bank Fees	1.75	45	:	0.0%	*:
620	Communications & Internet	356	15		0.0%	=
622	Board	1	100		0.0%	*
625	Equip - Field <\$4,999.00	3	15		0.0%	=
630	Equip - Office	9	\ 		0.0%	=
640	Fuel & Oil	3	\ \	2	0.0%	=
645	Insurance	-			0.0%	-
650	Interest	()	-		0.0%	=
657	Outsource Lab / Internal Lab	₩1	-		0.0%	
660	Memberships & Subscriptions	*	-		0.0%	-
665	Mileage Reimb	<u>~</u> 7	-		0.0%	-
670	Postage & Shipping	2	_		0.0%	æ
675	Professional Services (SCADA)	2	_		0.0%	-
685	Rents	2	-		0.0%	-
690	Safety & Security	鱼	12	=	0.0%	2#
700	Tools & Instruments	2	74		0.0%	
703	Apparel	€	-	_	0.0%	·
705	Supplies - Office	=	-		0.0%	·
715	Treatment Chemicals	=	**		0.0%	9
720	Supplies - Operating - Other	¥	(4)		0.0%	:=
730	Vacant	4	ainsi ainsi		0.0%	-
735	Training, Certifications	= :	(=)		0.0%	125
745	Travel / Lodging		14 0		0.0%	
750	Utilities	18	2 0		0.0%	-
760	Waste Disposal		26		0.0%	-
795	Yolo Co	92 4 3	-		0.0%	
799	Team Building	0	0	:=:	0.0%	0
·	Services and Supplies >	0	0		0.0%	0
	Repairs & Replacement		•		0.070	•
810	R&R Buildings & Grounds	5 4 6	<u>.</u>	: <u>-</u> :	0.0%	≅ 0
815	R&R Damage Claims	0	0	5 2 6	0.0%	0
820	R&R Lift Stations		_		0.0%	a 1
830	R&R Equipment	786		5±0	0.0%	4.
832	R&R Mains/Laterals	200	-	540	0.0%	~
840	R&R Vehicles		-	5 4 0	0.0%	<u>_</u>
-		:#1	:(4:		0.0%	2
-	Repairs & Replacement >	0	0	9 ()	0.0%	0
	I -	•	•		5.670	U

Total Expenses > 0

0

0.0%



Target % > 8.3% CRP-WATER

WATER - CRP

As of July 2024	Budget				Actual YTD		
Summary	Annual		YTD		Amount	%	
WATER CRP Revenue		474,875	39,573	42,280	8.9%	0%	
WATER CRP Expenses		462,264	38,522		0.0%	0%	

1

Operating Bala	nce 12,611	1,051	42,280			
	Expenses	2020-2021 Annual	Budget YTD	Actual YTD	% Spent	Total Remaining
505	Salaries & Wages	227,056	18,921	13,421	5.9%	213,635
520	FICA - District Share	18,919	1,577	1,004	5.3%	17,915
530	Medical Ins - District Share	31,527	2,627	2,388	7.6%	29,139
540	CalPERS - District Share	15,402	1,284	1,011	6.6%	14,391
550	Unemployment	0	0		0.0%	0
560	Workmans Compensation	20,710	1,726		0.0%	20,710
B	Salaries and Employee Benefits >	313,614	26,134	17,824	5.7%	295,790
605	Advertising	0	0	<u>=</u>	0.0%	0
610	Bank Fees	0	0	ē	0.0%	0
620	Communications & Internet	3,500	292		0.0%	3,500
622	Board	0	0		0.0%	0
625	Equip - Field <\$4,999.00	1,250	104		0.0%	1,250
630	Equip - Office	=				
640	Fuel & Oil	14,400	1,200	1,627	11.3%	12,773
645	Insurance	0	0	·	0.0%	. 0
650	Interest	6,000	500	141	2.4%	5,859
657	Outsource Lab / Internal Lab	5,000	417		0.0%	5,000
660	Memberships/Subscriptions/Licenses	0	0		0.0%	Ó
665	Mileage Reimb	0	0		0.0%	0
670	Postage & Shipping	0	0		0.0%	0
675	Professional Services Leak Chk	S#0	145		0.0%	(2 7)
685	Rents	0	0		0.0%	0
690	Safety & Security	5,000	417	292	0.0%	4,708
700	Tools & Instruments	2,000	167		0.0%	2,000
703	Apparel	2,000	167	237	11.9%	1,763
705	Supplies - Office	55 4 5	(2)		0.0%	:4
715	Treatment Chemicals	0	0		0.0%	0
720	Supplies - Operating - Other	3,000	250	154	5.1%	2,846
735	Training, Certifications	500	42		0.0%	500
745	Travel		1 7 3		0.0%	-
750	Utilities	0	0		0.0%	0
760	Waste Disposal	0	0		0.0%	0
795	Yolo Co	0	0		0.0%	0
799	Team Building	0	0		0.0%	0
	Services and Supplies >	42,650	3,554	2,451	5.7%	40,199
010	Repairs & Replacement	2.000	250			
810 815	R&R Buildings & Grounds R & R Damage Claims	3,000 0	250 0		0.0% 0.0%	3,000
820	R&R Lift Stations	Ö	Ő		0.0%	0
830	R&R Equipment	35,000	2,917	26	0.1%	34,974
830.1	Hydrants	960				
832	R&R Mains/Service Lines/Tanks	50,000	4,167	245	0.5%	49,755
840	R&R Vehicles	18,000	1,500	343	1.9%	17,657
=	Repairs & Replacement >	106,000	8,833	614	0.6%	105,386
	Total Expenses >	462,264	38,522	20,889	4.5%	441,375
	Total Expenses >	702,204	JU,J44	20,000	7.3/0	441,373

Budget Variance Report July 1, 2024 through June 30, 2025

SEWER-CRP Target % >

8.3% CRP-SEWER

As of July 2024

	Budget				Actual YTD	
Summary	Annual	YTD			Amount	%
SEWER CRP Revenue		599,800	49,983	47,454	7.9%	0%
SEWER CRP Expenses		588,962	49,080		0.0%	0%

Operating Balance (loss)

10,838 903 47,454

	Emanas	2020-202	_	Actual	%	Total
505	Expenses Solorios 8 Worse	Annual	YTD	YTD	Spent	Remaining
	Salaries & Wages	302,823	25,235	15,860	5.2%	286,963
520	FICA - District Share	24,988	2,082	980	3.9%	24,008
530	Medical Ins - District Share	90,580	7,548	1,737	1.9%	88,843
540	CalPERS - District Share	22,235	1,853	1,505	6.8%	20,730
550	Unemployment	**	⊕ C		0.0%	02
560	Workmans Compensation	26,186	2,182		0.0%	26,186
605	Salaries and Employee Benefits > Advertising	466,812	38,901	20,082	4.3%	446,730
610	Bank Fees	0	0	2	0.0% 0.0%	0
620	Communications & Internet	5,000	417	5	0.0%	5,000
622	Board	0	0		0.0%	0
625	Equip - Field <\$4,999.00	1,250	104		0.0%	1,250
630	Equip - Office	4 4 4 0 0	4 0 0 0		0.0%	
640 645	Fuel & Oil	14,400	1,200	1,627	11.3%	12,773
	Insurance	0	0		0.0%	0
650	Interest	6,000	500	141	0.0%	5,859
657	Outsource Lab / Internal Lab	0	0		0.0%	0
660	Memberships/Subscriptions/Licenses	0	0		0.0%	0
665	Mileage Reimb	0	-		0.0%	= 0
670	Postage & Shipping	0	0		0.0%	0
675	Professional Services (SCADA)	0	0		0.0%	0
685	Rents	#:	-		0.0%	4
690	Safety & Security (includes Boots)	5,000	417	292	0.0%	4,708
700	Tools & Instruments	2,000	167		0.0%	2,000
703	Apparel	2,000	167	236	0.0%	1,764
705	Supplies - Office	3.5	(±)		0.0%	×
715	Treatment Chemicals	0	0		0.0%	0
720	Supplies - Operating - Other	3,000	250	107	0.0%	2,893
735	Training, Certification	500	42		0.0%	500
745	Travel		37.3		0.0%	*
750	Utilities	0	0		0.0%	0
760	Waste Disposal	0	0		0.0%	0
795	Yolo Co	0	0		0.0%	0
799	Team Building	0	0	70	0.0%	0
	Services and Supplies >	39,150	3,263	2,403	6.1%	36,747
	Repairs & Replacement					,
810 815	R&R Buildings & Grounds	3,000	250	336	11.2%	2,664
820	R & R Damage Claims R&R Lift Stations	20,000	0 1,667	1,818	0.0% 9.1%	10 102
830	R&R Equipment	30,000	2,500	1,435	4.8%	18,182 28,565
832	R&R Mains/Laterals	20,000	1,667	5	0.0%	19,995
840	R&R Vehicles	10,000	833	77	0.8%	9,923
	Danaira O Dania anno 1111	02.000	6.647	0.674	0.0%	
	Repairs & Replacement >	83,000	6,917	3,671	4.4%	79,329
	Total Expenses >	588,962	49,080	26,156	4.4%	562,806

Clearlake Oaks County Water District Capital Improvements As of July 31, 2024

Date	Name	Memo	Class	Amount
130 · Const	n Progress - Studies			
135 · CRP W	ATER (CAPITOL IMPROVI	EMENTS - WATER - WAS	1199100)	
_	Water Plant umps/Equipment 1 • Pumps/Equipment			
	ste Water Plant - Other · Waste Water Plant - Othe	r		
Total 131 · W	/aste Water Plant			
	Plant zone System 7 · Ozone System			
	van AMI Turbiwell Monitor 6 - Swan AMI Turbiwell Mor			
127.4 · PF Total 127.	l System 4 · PH System			
	irvy Vault Chlor Inject Proj 2 ∘ Harvy Vault Chlor Inject			
	ajor Equipment 1 - Major Equipment			
	er Plant - Other Water Plant - Other			
Total 127 · W	ater Plant			
120.01 · G	General CRP (EQUIPMEN eneral Equipment/Tools (0 01 · General Equipment/Too	GENERAL EQUIPMENT -	WATER - WAS 10 IT - WATER	11190)
120.60 · O	ffice (OFFICE EQUIPMENT 60 · Office (OFFICE EQUIPI	Γ - WAS 1011192)		
120.75 · S 0 07/09/2024 07/23/2024 07/23/2024	CADA Mendo Mill Southport Control Sol Southport Control Sol	Scada Project at Wa Lift Station Counters	CRP:Sewer CRP:Water CRP:Sewer	320.21 992.00 992.00
Total 120.7	75 · SCADA			2,304.21
	ehicles/Generators/Trailers 00 · Vehicles/Generators/Tra			
120 · Distr Total 120 ·	ict General CRP (EQUIPMI District General CRP (EQU	ENT - WAS 1011181) - Ot IPMENT - WAS 1011181)	her - Other	
Total 120 Dis	strict General CRP (EQUIPA	MENT - WAS 1011181)		2,304.21
122 · Bldgs/G Total 122 · Bld	rounds Cap Improvement lgs/Grounds Cap Improvement	s ents		
124.2 · GIS	tem Cap Improvements (C Online Mapping System GIS Online Mapping System		EWER - WAS 101	1161)
124.30 · Lif	t Stations			
124.50 · M a Total 124.5				
124.60 · M e Total 124.60				

124.90 · Water Tanks

Clearlake Oaks County Water District Capital Improvements As of July 31, 2024

Date	Name	Memo	Class	Amount
Total 124.	90 · Water Tanks			
124 · D/C Total 124	System Cap Improvements D/C System Cap Improvements	s (COLLECTION SYS	STEM - SEWER - WAS '	1011161) - Other
Total 124 · Da	/C System Cap Improvemen	ts (COLLECTION SY	STEM - SEWER	
	Dist. Cap. Improvements and - Dist. Cap. Improvemen	ts		
	/. FOR DEPRECIATION LLOW. FOR DEPRECIATION	N		
280 · Loan 280.04 · 20 07/22/2024 07/22/2024	021 Water Truck Kansas State Bank Kansas State Bank	Payment #32 3359488	CRP:Water CRP:Sewer	786.69 786.69
Total 280.0	04 · 2021 Water Truck			1,573.38
280.02 · K 07/15/2024 07/15/2024	S State Bank - 2019 Vac-Co Kansas State Bank Kansas State Bank	on Pymt #55 3343293	CRP:Water CRP:Sewer	3,648.38 3,648.38
Total 280.0	02 · KS State Bank - 2019 V	ac-Con		7,296.76
Total 280 · Lo	an			8,870.14
306 · Retaine Total 306 · Re	ed Earnings - OLD (Undistri etained Earnings - OLD (Und	i buted earnings of th istributed earnings of	he corporation - ENDS the corporation	06/31/2011)
TOTAL				11,174.35







Accounts

Transfer Settings

CRP PC *6192

Available **\$118,843.97

Current \$118,843.97

CRP SEWER *3745

Available **\$94,829.30

Current \$94,829.30

CRP WATER *9385

Available **\$152,621.99

Current \$152,621.99

GENERAL LEDGER *9122

Available **\$272,186.61

Current \$238,940.46

SEWER RESERVES *9592

Available **\$83,013.09

Current \$83,013.09

WATER RESERVES *8503

Available **\$188,337.36

Make a Payment

Make paying bills fast and easy

Pay your bills on one screen in seconds.

Sign up for payments

Get Help with Taxes



We've teamed up with TurboTax to help you get your maximum refund, guaranteed.

Start for free

Money Management

BALANCE TOTALS

Total Deposit Accounts \$876,586.17

**This balance may include overdraft or line of credit funds

Outside Accounts



No outside accounts added.

Add account

Budgets made easy!



Every transaction is automatically categorized and put into a budget to help you stay on track.

Start now

Banking on the Go with Mobile Banking

Our mobile banking app is the convenient way to access your account at any time from any mobile device. Enjoy peace of mind knowing your finances are just a click away. Simply use the same login and password you use for your desktop account and start enjoying the freedom of mobile banking.

Enjoy the convenience of Banking on the Go and download the app today!

<	August 2024					>
Su	Мо	Tu	We	Th	Fr	Sa
28	29	30	31	1	2	3

California State Treasurer **Fiona Ma, CPA**

Local Agency Investment Fund P.O. Box 942809 Sacramento, CA 94209-0001 (916) 653-3001 August 12, 2024

LAIF Home PMIA Average Monthly Yields

CLEARLAKE OAKS COUNTY WATER DISTRICT

AUDITOR/SECRETARY P.O. BOX 709 12952 HIGHWAY 20 CLEARLAKE OAKS, CA 95423-0709

Tran Type Definitions

Account Number: 90-17-001

July 2024 Statement

Effective Date	Transaction Date	Tran Type	('onfirm	Web Confirm Numbe		Amount
7/15/2024	7/12/2024	QRD	1756540	N/A	SYSTEM	4,288.16
7/24/2024	7/23/2024	RD	1757737	N/A	DIANNA MANN	50,000.00
7/24/2024	7/25/2024	RDA	1757848	N/A	DIANNA MANN	-50,000.00
7/29/2024	7/29/2024	RD	1757935	N/A	DIANNA MANN	50,000.00
Account S	<u>ummary</u>					· Ç
Total Depo	sit:		54,	288.16 E	Beginning Balance:	389,264.45
Total With	drawal:			0.00 E	Ending Balance:	443,552.61



Clearlake Oaks County Water District Payroll Summary July 2024

	Hours	Rate	Jul 24
Employee Wages, Taxes and Adjustments Gross Pay			
CTO Saved CTO Used Holiday	-34.5 39 102	56.64 32.01 37.76	-2,284.56 1,378.78 4,098.79
Holiday Worked (x2.5)	10	105.08	921.48
Overtime (x1.5) PTO	157.5 189.93	56.64 45.92	9,260.72 8,717.02
Straight Board Duty Pay	1,831.75	37.76	73,304.77 500.00 5,405.00
Total Gross Pay	2,295.68		101,302.00
Deductions from Gross Pay ACWA (pre-tax) AFLAC (pre-tax) AFLAC (taxable) AFTER TAX CALPers 457 CALPers EE (Pretax)			-1,698.33 -349.74 -118.80 -500.00 -6,459.18
Total Deductions from Gross Pay			-9,126.05
Adjusted Gross Pay	2,295.68		92,175.95
Taxes Withheld Federal Withholding Medicare Employee Social Security Employee CA - Withholding CA - Disability	ž		-8,669.00 -1,439.18 -5,920.29 -3,406.29 -1,091.80
Total Taxes Withheld			-20,526.56
Deductions from Net Pay Wage Garnishment			-269.52
Total Deductions from Net Pay			-269.52
Net Pay	2,295.68		71,379.87
Employer Taxes and Contributions Medicare Company Social Security Company			1,439.18 5,920.29
Total Employer Taxes and Contributions		5	7,359.47

Accrual Basis

Clearlake Oaks County Water District Trial Balance

As of July 31, 2024

	Jul 31, 24	
	Debit	Credit
102.05 · CRP WATER - 9385	152,621.99	
102.14 · CalPERS RESERVE - 7355	0.00	
102.13 · SEWER RESERVES-9592	83,013.09	
102.11 · PC ESCROW - 6184 102.10 · CRP PC - 6192	0.00	
102.12 · WATER RESERVES- 8503	118,843.97	
102.001 · GL - 9122	188,337.36	
102.04 · DWR - CHECKING	236,717.35	
101 · LAIF - CASH IN BANK	0.00 254,552.61	
101 · LAIF - CASH IN BANK:CIP Deposits 2014	189,000.00	
102.01 · WEST AMERICA - REGULAR CHECKING	88.98	
102.02 · CRP Water - 6990	0.00	
102.03 · CRP Sewer - 3745	94,829.30	
CUSI Accounts Receivable	204,087.00	
139 · Docufree	31,526.65	
116 · DEFERRED OUTFLOW- PENSION 103 · PETTY CASH	279,080.00	
103 - PETTY CASH 104 - COUNTY TREASURY	306.59	
130 · Const In Progress - Studies	85,208.68	
130 · Const In Progress - Studies:	691,882.44	
130 · Const In Progress - Studies:130.96 · Const in Progress - WWP 2022	3,280.00	
130 · Const In Progress - Studies:130.95 · Source Capacity Studygrant prep	5,585.00 18,190.25	
130 · Const In Progress - Studies:130.75 · SCADA	0.00	
132 · CRP SEWER	983,511.67	
132 · CRP SEWER:132.05 · CIP SEWER LABOR	0.00	
135 · CRP WATER	249,148.33	
135 · CRP WATER:135.02 · Aircon Project	0.00	
135 · CRP WATER:135.05 · Backwash Pump Filters #2-#3	0.00	
135 · CRP WATER:135.10 · High Valley Project 2013	0.00	
135 · CRP WATER:135.20 · CIP WATER LABOR	0.00	
111 · INVENTORY - WATER 114 · ACCOUNTS RECEIVABLE.	0.00	
115 · PRE-PAID INSURANCE	810,005.90	
1890 · ACCOUNTS RECEIVABLE - OTHER	13,571.00	
12000 · Undeposited Funds	0.00	
136 · CUSI Software	0.00 13,172.00	
138 · USDA Water Improvements	8,782,506.04	
128 · Sewer Infrstrcture & Rehab Proj	3,890,219.87	
121 · Wtr Dist & Wtr Storage Projects	279,432.11	
121 · Wtr Dist & Wtr Storage Projects:121.1 · Sidewalk Project - District Exp	115,500.66	
131 · Waste Water Plant	230,059.50	
131 · Waste Water Plant:131.1 · Pumps/Equipment	163,546.35	
126 · Forcemain (phase 1) Cap. Imprv.	1,233,797.22	
123 · USDA - Sewer Plant Cap Imprvmt USDA Project	4,265,559.43	
127 · Water Plant	202 (22 22	523,819.00
127 · Water Plant:127.8 · Water Intake Pump Extension	239,426.30	
127 · Water Plant:127.7 · Ozone System	38,629.36	140,267.64
127 · Water Plant:127.6 · Swan AMI Turbiwell Monitor	25,079.10	
127 · Water Plant:127.5 · A/C installation for Filter Rm	750.00	
127 · Water Plant:127.4 · PH System	9,959.72	
127 · Water Plant:127.2 · Harvy Vault Chlor Inject Proj	1,408.61	
127 · Water Plant:127.1 · Major Equipment	375,652.94	
120 · District General CRP	95,883.57	
120 · District General CRP:120.01 · General Equipment/Tools	1,922,818.13	
120 · District General CRP:120.60 · Office	27,331.49	
120 · District General CRP:120.75 · SCADA	48,335.49	
120 · District General CRP:120.90 · Vehicles/Generators/Trailers 122 · Bldgs/Grounds Cap Improvements	934,882,14	
124 · D/C System Cap Improvements	8,547,329.06	
124 · D/C System Cap Improvements:124.2 · GIS Online Mapping System	3,150,613,27	
124 · D/C System Cap Improvements:124.30 · Lift Stations	8,277.92	
124 · D/C System Cap Improvements:124.30 · Lift Stations:124.31 · Lift Station 7 Bypass	60,599.80 66,042.23	
124 · D/C System Cap Improvements:124.50 · Mains	14,788.58	
· · · · · · · · · · · · · · · · · · ·	17,700.00	3

Clearlake Oaks County Water District Trial Balance

As of July 31, 2024

	Jul 31, 24	
	Debit	Credit
124 D/C System Cap Improvements:124.60 · Meters	10,000.34	
124 · D/C System Cap Improvements:124.90 · Water Tanks	40,615.04	
125 · Land - Dist. Cap. Improvements 129 · ALLOW. FOR DEPRECIATION	299,770.00	
200 · ACCOUNTS PAYABLE		11,078,963.62
8-81000 · Amazon Business Prime Card		170,718.75
211 · WAB Credit Card:211.17 · WAB - Kurt - 0390		7,524.88 414.36
211 · WAB Credit Card:211.16 · WAB - Francisco - 5312		2,075.56
211 · WAB Credit Card:211.15 · WAB - Kurt - 9133	0.00	2,010.00
211 · WAB Credit Card:211.14 - WAB - Dianna - 3226		6,457.70
211 · WAB Credit Card:211.13 · WAB - Jeremy - 2499 211 · WAB Credit Card:211.12 · WAB- Francisco - 2481		721.33
211 · WAB Credit Card: 211.11 · WAB - Dan - 2507	0.00	
211 · WAB Credit Card:211.10 · WAB - Dianna - 2473	0.00	
210 · Cal Card	0.00 0.00	
210 · Cal Card:210-09 · Cal Card -5855	0.00	
210 · Cal Card:210-08 · Cal Card - 5848	0.00	
210 · Cal Card:210-07 · Cal-Card	0.00	
210 · Cal Card:210.06 - Cal Card - 3879 210 · Cal Card:210.05 · Cal Card - 4075	0.00	
210 · Cal Card: 210.05 · Cal Card - 4075 210 · Cal Card: 210.04 · Cal Card - 7397	0.00	
210 · Cal Card:210.01 · Cal Card -	0.00	
210 · Cal Card:210.02 · Cal Card 0010	0.00	
210 · Cal Card:210.03 · Cal Card	0.00 0.00	
800 · Bulk Water Deposit	0,00	2,025.00
Annual Depreciation		249,035.55
224 · USDA Retainage 223.56 · FEDERAL PAYROLL TAX PENALTY		241,508.65
280 · Loan:280.04 · 2021 Water Truck	3,928.96	
280 · Loan:280.15 · USDA Water Improvement Project		46,224.70
280 · Loan:280.02 · KS State Bank - 2019 Vac-Con		4,780,000.00 36,250.10
280 · Loan:280.12 · USDA Loan for Sewer Clarifier		2,946,172,41
280 · Loan: 280.10 · Bridge for I & I Rehab Project	0.00	2,540,112,41
280 · Loan:280.07 · Bridge Loan for Forced Main	0.00	
280 · Loan:280.05 · USDA Bridge Loan 280 · Loan:280.01 · Kansas State Bk - VACON	0.00	
280 · Loan:280.03 · Kansas State Bk - Camera Traile	0.00	
220 · Restricted - Expansion Fee's	0.00 0.00	
221 · Health Ins - EE Portion	0.00	9,023,51
221 · Health Ins - EE Portion:221.1 · EE Cobra Payments - Medical	0.00	3,023.31
222 Direct Deposit Liabilities		20,551.59
223 · COMP DUMP ACCOUNT	0.00	
223 · COMP DUMP ACCOUNT:223.01 · ADMIN - COMP USED 223 · COMP DUMP ACCOUNT:223.02 · SEWER - COMP USED	0.00	
223 · COMP DUMP ACCOUNT:223.03 · WATER - COMP USED	0.00	
223.15 · GARNISHMENTS	0.00 20,872.76	
223.15 · GARNISHMENTS:223.16 · GARNISHMENT - COURT DEBT ORDER	134.76	
223.15 · GARNISHMENTS:223.17 · GARNISHMENT - LAKE CO SHERIFF	104.70	21,874.15
223.20 · STATE UNEMPLOYMENT TAX PAYABLE	0.00	=1,51
223.25 · Vacation Dump Account 223.25 · Vacation Dump Account:223.26 · Admin - Vacation Time	0.00	
223.25 · Vacation Dump Account:223.26 · Admin - Vacation Time 223.25 · Vacation Dump Account:223.27 · Sewer - Vacation	0.00	
223.25 · Vacation Dump Account:223.28 · Water - Vacation	0.00	
223.30 · Sick Dump Account	0.00 0.00	
223.30 · Sick Dump Account:223.31 · Admin - Sick	0.00	
223.30 · Sick Dump Account:223.32 · Sewer - Sick	0.00	
223.30 · Sick Dump Account:223.33 · Water - Sick	0.00	
223.40 · ACCRUED PAYROLL 223.45 · FICA & SOCIAL SEC PAYABLE	0.00	
223.50 · MEDICARE TAX PAYABLE	0.00	
223.55 · FEDERAL PAYROLL TAX WITHHOLDING	0.00	
223.60 · STATE PAYROLL TAX WITHHOLDING	1,050.73 0.00	
223.65 · STATE DISABILITY PAYABLE	1.00	
2135 · CALPERS RETIREMENT PAYABLE	0.00	2
		-

Clearlake Oaks County Water District Trial Balance As of July 31, 2024

	Jul 31, 24	
	Debit	Credit
223.70 · WORKERS COMP PAYABLE	0.00	
223.75 · PAYROLL DEDUCTION - INS CO-PAY	22,989.96	
223.80 · GASB 68 Pension		26,313.00
223.85 · MISC DEDUCTIONS PAYABLE		8,673.57
223.90 · COMPENSATED EMPLOYEE BENEFITS		86,839.02
24000 · Payroll Liabilities	22,825.11	
228 · FEMA Interest on Overpaymnt/Pen 227 · FEMA Overpayment/Penalties		769,106.25
295 · NET PWNSION LIABILITY	1,969,862.75	
226 · USDA Int Pymnt-Swr Clarifier		723,163.00
225 · USDA Payment - Sewer Clarifier	0.00	
281 · BOND PAYABLE	371,172.41	
302 · RETAINED EARNINGS	0.00	0.004.44.00
304 · Opening Balance Equity	504.000.04	3,334,114.80
306 · Retained Earnings - OLD	584,283.24	47 440 040 40
Income:410 · Client Reg Pmt		17,148,646.12
Income:425 · CRP		237,134.57
Income:430 · Penalty & Interest		88,851.04
Income:430 · Penalty & Interest:430.2 · Bank Interest		7,308.35
Income:435 · Loans/Grants:435-11 · Wellness		4,326.53
Income:440 · Misc Revenue		680.00
Income:450 · Other - Non S/W Rev		8.52
Salaries & EE Benefits:545 · CALPers 457		87,503.64
Salaries & EE Benefits:505 · Salaries & Wages	101 202 00	250.00
Salaries & EE Benefits:520 · FICA - District Share	101,302.00	
Salaries & EE Benefits:530 · Med/Life Insurance- Dist Share	7,359.47	
Salaries & EE Benefits:540 · PERS - District Share	17,170.04	
Salaries & EE Benefits:560 · Workers Comp Ins	16,765.54	
Services & Supplies:610 · Bank Fees	0.00 90.15	
Services & Supplies:620 · Communications & Internet	649.63	
Services & Supplies:630 · Equip - Office	861.97	
Services & Supplies:640 · Fuel & Oil	4,338.25	
Services & Supplies:650 · Interest	281.58	
Services & Supplies:657 · Lab	2,929.00	
Services & Supplies:660 Memberships & Subscription	906.23	
Services & Supplies:670 · Postage & Shipping	1,624,67	
Services & Supplies:675 · Professional Services	10,112.19	
Services & Supplies:675 · Professional Services:675-7 · MC On Call Services/Pre Grant	900.00	
Services & Supplies:690 · Safety & Security	876.33	
Services & Supplies:700 · Tools & Instruments	213.83	
Services & Supplies:703 · Supplies - Clothing & Personal	996.02	
Services & Supplies:705 · Supplies - Office	123.00	
Services & Supplies:715 · Supplies-Chemicals-Operating	10,173.50	
Services & Supplies:720 · Supplies - Inventory - Other	1,150.65	
Services & Supplies:750 · Utilities	33,291.85	
Services & Supplies:760 · Waste Disposal	2,136.25	
Services & Supplies:795 · Yolo Co	4,975.73	
Services & Supplies:799 · Team Building	176.92	
Repairs & Replacement:810 · R&R Buildings & Grounds	660.70	
Repairs & Replacement:820 · R&R Lift Stations	1,817.63	
Repairs & Replacement:830 · R&R Equipment	1,461.47	
Repairs & Replacement:832 · R&R Mains and Sewer Lines	249.35	
Repairs & Replacement:840 · R&R Vehicles	456.85	
66000 · Payroll Expenses	0.00	
NTAI		
DTAL	42,806,546.91	42,806,546.91

Account Payable Breakdown					
		Date:	8/12/2024		
	QuickBooks	WAB Balance	WAB Available		
General Ledger - 9122	\$189,414.20	\$272,186.61	\$238,940.46		
CRP Water - 9385	\$152,621.99	\$152,621.99	\$152,621.99		
CRP Sewer - 3745	\$94,829.30	\$94,829.30	\$94,829.30		
CRP PC - 6192	\$118,843.97	\$118,843.97	\$118,843.97		
Water Reserve - 8503	\$188,337.36	\$188,337.36	\$188,337.36		
Sewer Reserve - 9592	\$83,013.09	\$83,013.09	\$83,013.09		
LAIF Balance	\$443,552.61	\$443,552.61	\$443,552.61		
Current A/P Aging	\$83,200.66	(PG&E Payment Plan	for True-Up)		
Kansas State Bank-VacCon	\$7,421.47	8/15/2024			
Kansas State Bank-Water Truck	\$1,730.25	8/20/2024			
TOTAL	\$92,352.38	->			
Paid On-line/Auto Out					
8/8/2024 ACWA Health Ins.	\$20,634.76				
8/7/2024 Amazon Amex Card	\$7,524.88				
8/5/2024 Canon Financial	\$386.46				

\$44,883.93

\$9,668.95

\$83,098.98

8/5/2024 PG&E

8/1/2024 WAB Credit Card

TOTAL-Paid On-line/Auto Out

Clearlake Oaks County Water District A/P Aging Summary As of August 12, 2024

Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
340.00	0.00	0.00	0.00	0.00	340.00
100.15	0.00	0.00	0.00	0.00	100.15
450.00	0.00	0.00	0.00	0.00	450.00
0.00	-124.29	0.00	0.00	0.00	-124.29
130.00	0.00	0.00	0.00	0.00	130.00
0.00	0.00	0.00	0.00	82,304.80	82,304.80
1,020.15	-124.29	0.00	0.00	82,304.80	83,200.66
	340.00 100.15 450.00 0.00 130.00 0.00	340.00 0.00 100.15 0.00 450.00 0.00 0.00 -124.29 130.00 0.00 0.00 0.00	340.00 0.00 0.00 100.15 0.00 0.00 450.00 0.00 0.00 0.00 -124.29 0.00 130.00 0.00 0.00 0.00 0.00 0.00	340.00 0.00 0.00 0.00 100.15 0.00 0.00 0.00 450.00 0.00 0.00 0.00 0.00 -124.29 0.00 0.00 130.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	340.00 0.00 0.00 0.00 0.00 100.15 0.00 0.00 0.00 0.00 450.00 0.00 0.00 0.00 0.00 0.00 -124.29 0.00 0.00 0.00 130.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 82,304.80

CLEARLAKE OAKS COUNTY WATER DISTRICT

NOTICE OF A REGULAR MEETING OF THE BOARD OF DIRECTORS

Date: July 18, 2024 Time: 2:00 P.M.

Clearlake Oaks County Water District - Administration Building 12952 E. Highway 20, Clearlake Oaks, CA 95423

MINUTES

A. CALL TO ORDER

- Pledge of Allegiance
- Roll Call
- √ Mr. Stanley Archacki, President √ Mr. Michael Herman, Vice President √ Mr. Samuel Boucher, Director
- √ Mr. James Burton, Director √ Mr. William McHugh, Director √ Mrs. Dianna Mann General Manager,
- √ Mrs. Olivia Mann Board Secretary, *VIA PHONE* √ Mr. Francisco Castro, Wastewater □ Mr. Kurt Jensen, Water □ Mr. Jeremy Backus, Distribution Kurt and Jeremy were excused due to a water leak on Island Drive

B. PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

The public may comment on items not on the agenda within the Board's jurisdiction. Speakers are limited to three (3) minutes each.

C. STAFF REPORTS

- 1. Administration
- 2. Chief Distribution Operator
- 3. Chief Water Plant Operator
- 4. Chief Wastewater Plant Operator
- 5. General Manager

D. CONSENT ITEMS

The Board will be asked to approve all Consent Items at one time without discussion. If any Director, staff, or interested person requests that an item be removed from the Consent Items, it will be considered under New Business.

1. Financial Reports for review and approval

- a. June 2024 QB balance sheet and profit & loss statements
- b. Bank account balances and accounts receivable
- c. Employee payroll report
- d. Aged trial balance summary
- e. Vendor aging report, accounts payable breakdown

2. Minutes of previous meeting for review and approval

a. Minutes of Regular Meeting 06/20/2024

3. Bills

a. Southport Control Solutions, LLC Invoice number 240601, in the amount of \$10,734.97, dated 6/28/2024, for SCADA repair/updates for water, wastewater, and lift stations

Action Taken: Motion to approve consent items

HERMAN/BOUCHER M/S/C

AYES: UNANIMOUS

E. OLD BUSINESS

1. Discussion and consideration of Resolution 24-05, Adopting Clearlake Oaks County Water District Board of Director Bylaws

Action Taken: Motion to approve Resolution 24-05 with revisions

BURTON/MCHUGH

M/S/C

AYES: UNANIMOUS

F. NEW BUSINESS

1. Discussion and consideration of appeal by David Paras, 13488 Marina Village

Action Taken: Motion to deny appeal BURTON/BOUCHER M/S/C

AYES: UNANIMOUS

2. Discussion and approval on the engagement letter from PnPCPA for the District's annual audit not to exceed \$12,800.00. The first half is due on approval of this engagement letter and second half is due upon completion of audit

Action Taken: Motion to approve engagement letter from PnPCPA

BURTON/HERMAN

M/S/C

AYES: UNANIMOUS

3. Discussion and approval of purchasing a Flygt Mode NP-3102.040 6" submersible pump for RAS (Returned Activated Sludge) for \$13,608.00 excluding tax and shipping to be paid from Sewer Reserves

Action Taken: Motion to approve purchase of Flygt RAS Pump in the amount of \$13,608.00

plus tax and shipping from the Sewer Reserves

BOUCHER/MCHUGH

M/S/C

AYES: UNANIMOUS

4. Discussion and consideration of Resolution 24-06, California CLASS Authorizations

Action Taken: Motion to approve Resolution 24-06

HERMAN/BOUCHER

M/S/C

2

AYES: UNANIMOUS

ADJOURNMENT	Time:	2:35	p.m.
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SIGNED:		ATTESTED TO:	
	Stanley Archacki, Board President	54	Dianna Mann, General Manager

Where appropriate or deemed necessary, the Board may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District's Administrative Office at the above address.

The public may address the Board concerning an agenda item during the Board's consideration of that agenda item. The President will call for comments at the appropriate time. Comments of individual speakers are limited to three minutes per agenda item.

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please contact Clearlake Oaks County Water District Secretary to the Board at 707-998-3322. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

RYAN P	ROCES	S	RYAN PROCES	SS	QUOTE	FORM
			DATE OF THIS QUOTE:		8/1/	2024
WASTEWATER WATER	& PROCESS SPECIAL	ISTS	RYAN PROCESS QUOTE	#	CLOW073024	4dwrev1
MAIN OFFICE PH	IONE: (925) 83	7-0670	QUOTE VALID FOR:		3 WEEKS	
511 1ST STREET	BENICIA, CA	94510	This Quote Prepared by:	DAV	E WHITE	
			SALES PERSON EMAIL:	dw@	ryanprocess.com	m
QUOTE TO:			SALES PERSON PHONE#:	(92	5) 837-0670	
CLEARLAKE OAK	S WATER PLAN	IT	PROJECT DESCRIPTION:			
			SII 2500 DCT for bleach			
NAME Contact	Trust language			_		
	Kurt Jensen k.jensen@clocwo	Lora				
PHONE#	(707) 350-3436					
RPI TERM:		F.O.B.	Ship Via		Shippin	g Terms
50/20/net 3		FACTORY	BEST WAY			WAY
	i					
ITEM#		DESCRIPT	ION	Qty.	UNIT PRICE	EXT PRICE
5580000N	1.9 sp gr, 18" v	ented manway	nt tank, 102x122, HDPE resin,	1		\$10,910.00
880059	HYPOCHLORI'	ANNULAR SPACE RE	ER-REQUIRED-REDUCES EDUCING OFF GASSING	1		\$2,151.00
1070000N-2V		TON TANK TRANSITION	ON FITTING (OUTLET)	1		\$591.00
34700687	BOLTS(OUT)			1		\$716.00
34700861		T FLANGE ADAPTOR	~	1		\$42.00
34701257	2" PVC SLIP F	T SIPHON TUBE (OUT	LET)	1		\$63.00
34700264	4" PVC BULKE	IEAD FITTING WITH U	-VENT	1		\$494.00
34700901	MESH BUG SC	REEN FOR U-VENT		1		\$20.00
34700238	2" PVC BULKI	IEAD FTG W/VITON G	SKT (FILL)	1		\$107.00
347	2" PVC EXTER	NAL FILL PIPE W/GRO	DUND SUPPORT (FILL)	1		\$460.00
34700040	SIGHT GLASS	ASSEMBLY WITH VIT	ON GASKET	1		\$182.00
5390100N95401	2" HDPE FLEX	MASTER FLEX COUP	LING	1		\$481.00
33100021	2" VITON GAS	KETS FOR FLEX CONI	NECTOR	2		\$215.00
171	TANK WRAP F	OR SHIPMENT		1		\$108.00
347	Galvanized ste	el seismic cable restra	aint system (anchor bolts not	1		\$1,050.00
labels 1 each	NFPA fire diam	ond label and corrosiv	ve diamond 10"x10"	2		\$30.00
		RY WEIGHT 1,420 LBS				
EST. Lead Time:	ESTIMA	TE 8-9 WEEKS AFTER	DRAWING APPROVAL		Subtotal	\$17,620.00
SPECIAL NOTES:	SHIPS FROM	INCOLN NB, FREIGH	T IS COMBO LOAD PRICING		FREIGHT EST	1700.00
SALES TAX 7.25					SALES TAX	\$1,277.45
**Any credit card pay	ments require a	5% handling fee. We acc	ept Visa and Mastercard		TOTAL	\$20,597.45
**Standard Ryan Pro	cess Terms:	50/20 R	EMAINDER NET 30	ļ		

**UNLESS OTHERWISE STATED Freight and Sales Taxes not included in pricing.

CLEARLAKE OAKS COUNTY WATER DISTRICT

POLICY PERTAINING TO THE ILLNESS AND INJURY PREVENTION PLAN

The attached policy pertaining to the Illness and Injury Prevention Plan is hereby passed and adopted by the Board of Directors of the Clearlake Oaks County Water District at a regular meeting thereof held on the 15th day of August 2024 by the following vote:

AYES:	
NOES:	
ABSENT:	
ABSTENTIONS:	
	CLEARLAKE OAKS COUNTY WATER DISTRICT
	SEEME WE STATE OF THE PROPERTY
	By:
	Stanley Archacki, President
	, .
	Attest:
	Olivia Mann, Secretary



CLEARLAKE OAKS COUNTY WATER DISTRICT

Illness and Injury Prevention Plan



General Manager

Clearlake Oaks County Water District Team:

It is the policy of the Clearlake Oaks County Water District to achieve the greatest practical degree of freedom from accidents and to ensure that every employee is provided safe and healthful working conditions, free from recognized hazards.

Injuries are always costly to the individual worker, often significantly changing their future, and frequently destroying the security of their family. They are also costly to the District, both directly and indirectly — with indirect costs often being much higher than the direct costs. It is the firm and continuing policy of the Board of Directors that industrial accidents shall be significantly reduced or eliminated with the use of reasonable administrative procedures, engineering controls and by the aggressive promotion of safe work practices within the District.

Every employee plays an important part in preventing accidents and is expected to cooperate fully with the measures taken for safety.

Each employee has a responsibility to themselves for their safety, but likewise has a responsibility to their family, to their fellow workers, to their community, and to their employer.

In the performance of their duties, therefore, they shall be expected to observe safety practices, rules, and operating procedures, as well as instructions relating to the efficient performance of their work. The ideal in safe and efficient district operations is reached only when all employees are keenly alert and safety conscious.

We have instituted on Injury and Illness Prevention Program which, with your help, will succeed in providing a safe, healthy, and pleasant working environment. Everyone stands to benefit, every one stands to gain as the cooperation of all employees in the District is expected. The results will be worth the effort.

Health and Safety,		
Dianna Mann		

CLEARLAKE OAKS COUNTY WATER DISTRICT Introduction to Illness & Injury Prevention

The Injury and Illness Prevention Program (IIPP) is the Clearlake Oaks County Water District's overall safety program. The purpose of the IIPP is to create an organized approach to employee accident prevention.

The Clearlake Oaks County Water District's (District) IIPP includes a system for communicating effectively with employees about occupational safety and health matters. These communications must be in a "form easily understood by all affected employees", and should include the following:

COMMUNICATION

We recognize that open, two-way communication between management and staff on health and safety issues is essential to an injury-free, productive workplace. The following system of communication is designed to facilitate a continuous flow of safety and health information between management and staff in a form that is readily understandable and encourages employees to inform management of workplace hazards without fear of reprisal. The system consists of one of more or the following checked items:

- New worker orientation includes a discussion of safety and health policies and procedures.
- Regular review of our IIPP.
- Workplace safety and health training programs.
- Safety meetings will be a minimum of twice per month.
- Effective communication of safety and health concerns between workers and supervisors, including translation where appropriate.
- Posted or distributed safety information.
- A system for workers to anonymously inform management about workplace hazards.

HAZARD ASSESSMENT

The District's IIPP contains procedures to identify and evaluate workplace hazards including scheduled periodic inspections to identify unsafe conditions and work practices.

Periodic inspections are performed according to the following schedule:

- 1. When new, previously unidentified hazards are recognized;
- 2. When new substances, processes, procedures or equipment which present potential new hazards are introduced into our work place;
- 3. When occupational injuries and illnesses occur;
- 4. When we hire and/or reassign permanent or intermittent workers to processes, operations, or tasks for which a hazard evaluation has not been previously conducted; and
- Whenever workplace conditions warrant an inspection.

Periodic safety inspections consist of identification and evaluation of workplace hazards utilizing applicable sections of a hazard assessment checklist and any other effective methods to identify and evaluate workplace hazards. Guidelines for conducting safety inspections, Appendix B, Safety Inspection Checklist, Appendix C, and Inspection Program form, Appendix D.

ACCIDENT/EXPOSURE INCIDENT

The Safety Officer in collaboration with appropriate CLOCWD staff performs an investigation of the facts surrounding the incident. A standardized Employee Incident Investigation is attached as Appendix E, used to record the results of the investigation.

Procedures for investigating workplace accidents and hazardous substance exposures include:

- 1. Visiting the accident scene as soon as possible;
- 2. Interviewing injured workers and witnesses;
- 3. Examining the workplace for factors associated with the accident/exposure:
- 4. Determining the cause(s) of the accident/exposure;
- 5. Taking corrective action to prevent the accident/exposure from recurring; and
- 6. Recording the findings and corrective actions taken.

HAZARD CORRECTION

Unsafe or unhealthy work conditions, practices or procedures shall be corrected in a timely manner based on the severity of the hazards. Hazards shall be corrected in accordance with the following:

- 1. When identified through accident/exposure investigations, hazard assessments, or hazard reports;
- 2. When an imminent hazard exists which cannot immediately be abated without endangering worker(s) and/or property, we will remove all exposed workers from the area except those necessary to correct the existing condition. Workers necessary to correct the hazardous condition shall be provided with the necessary protection; and
- 3. Actions planned, actions taken, and date the hazard is abated shall be documented on the appropriate forms, Appendix F and G.

TRAINING & INSTRUCTION

Safety training should be designed to instruct all employees on the potential hazards associated with particular jobs, job practices and operations. No one should be allowed to perform a task unless they know how to do it safely and understand the hazards involved.

Training is a fundamental part of any job or task. It is particularly important that employees are trained to perform their job and work safely. In general, the Cal/OSHA Injury and Illness Prevention Program requires training to instruct employees in general safe work practices and to provide specific instruction and respect to hazards specific to each employee's job assignment. It also requires training be provided to supervisors to ensure they are familiar with the hazards to which employees under their control may be exposed.

All workers, including managers and supervisors, shall have training and instruction on general and job-specific safety and health practices. Training and instruction shall be provided as follows:

- 1. When the IIPP is first established;
- 2. To all new workers, except for those in construction who are provided training through a Cal/OSHA approved construction industry occupational safety and health training program;
- 3. To all workers given new job assignments for which training has not been previously provided;
- 4. Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
- 5. Whenever the employer is made aware of a new or previously unrecognized hazard;
- 6. To supervisors to familiarize them with the safety and health hazards to which workers under their immediate direction and control may be exposed; and
- 7. To all workers with respect to hazards specific to each worker's job assignment.

Workplace safety and health training practices for all industries include, but are not limited to the following:

- 1. Explanation of the employer's IIPP, emergency action plan and fire prevention plan, and measures for reporting any unsafe conditions, work practices, and injuries;
- 2. The use of appropriate clothing, including gloves, footwear, and personal protective equipment;
- 3. Information about chemical hazard exposure
- 4. Availability of toilet, handwashing and drinking water facilities; and
- 5. Provisions for medical services and first aid including emergency procedures.

In addition, we provide specific instructions to all workers regarding hazards unique to their job assignment, to the extent that such information is not already covered in other training.

RECORDKEEPPING

We have taken the following steps to implement and maintain our IIPP:

- 1. Records of hazard assessment inspections, including the person(s) conducting the inspection, the unsafe conditions and work practices that have been identified and the action taken to correct the identified unsafe conditions and work practices, are recorded on a hazard assessment and correction form; and
- 2. Documentation of safety and health training for each worker, including the worker's name or other identifier, training dates, type(s) of training, and training providers are recorded and kept up to date.
- 3. Records of Accident Prevention Checklists, Appendix H, Shop Facility Inspection Report, Appendix I and a Safety Officer Self-Inspection Checklist Appendix J

Unless specified in a Cal/OSHA standard, the District will retain inspection and training records for at least five (5) years.

RESPONSIBILITY

The Administrator of the IIPP shall be the General Manager who has the responsibility and the authority to implement the provisions of this program for the District.

The responsibility for safety belongs to everyone. Accountability rests as follows:

Safety Officer:

- Oversees the loss control program
- Act as a liaison between day-to-day operations of the safety program and the General Manager
- Review significant incident investigations and make necessary recommendations
- Hold each department supervisor accountable for safety and loss control
- Conduct appropriate safety orientation and training
- Ensure personnel know and understand established safety guidelines
- Schedules and coordinates all safety meetings using the Safety Meeting Report Form Appendix K

Management:

Responsible for implementing and maintaining the IIPP in their work areas and for answering

- worker questions about the IIPP
- Make a copy of the IIPP available to their employees; and
- Provide the necessary leadership and resources to administer an effective program.

Chief Operators/Supervisors:

- Responsible for implementing and maintaining the IIPP in their work areas and for answering worker questions about the IIPP;
- Know the program and provide the necessary leadership to ensure its success;
- Develop general and specific safety guidelines for their department with assistance from the safety officer;
- Review incident investigations;
- Participate in safety committee meetings or safe communication forums, as appropriate;
- Ensure unsafe conditions and practices are corrected;
- · Provide employees with necessary training; and
- Be a good example.

Employees:

- Report all injuries, no matter how minor to their supervisor;
- Accomplish duties using safe work practices
- Coach fellow employees on safe work practices, whenever appropriate;
- Correct and/or report to your supervisor observed unsafe condition or unsafe act;
- Perform only authorized job task, know the program and give it your total support;
- Learn the hazards of your trade, and practice safe behavior; and
- Help fellow employees to prevent accidents.

COMPLIANCE

Management is responsible for ensuring that all safety and health policies and procedures are clearly communicated and understood by all workers. Managers and supervisors are expected to enforce the rules fairly and uniformly.

All workers are responsible for using safe work practices, for following all directives, policies and procedures, and for assisting in maintaining a safe work environment.

Our system of ensuring that all workers comply with the rules and maintain a safe work environment include:

- 1. Informing workers of the provisions of our IIPP;
- 2. Evaluating the safety performance of all workers;
- 3. Recognizing workers who perform safe and healthful work practices;
- 4. Providing training to workers whole safety performance is" deficient; and
- 5. Disciplining workers for failure to comply with safe and healthful practices.

APPENDIX

Fact Finding, Not Fault Finding	Appendix A
Guidelines for Conducting Safety Inspections	Appendix B
Safety Inspection Checklist	Appendix C
Inspection Program	Appendix D
Employee Incident Investigation Report	Appendix E
Hazard Correction Log	Appendix F
Hazardous Material Exposure	Appendix G
Accident Prevention Checklist	Appendix H
Shop Facility Inspection Report	Appendix I
Safety Officer Self-Inspection Checklist	Appendix J
Safety Meeting Report	Appendix K

CLEARLAKE OAKS COUNTY WATER DISTRICT

During any investigation, remember that the objective is: **FACT FINDING**, **NOT FAULT FINDING**

In any investigation, the following information should be gathered:

- 1. What was the injured person doing at the time of the incident?
- 2. What tools or equipment were involved, if any?
- 3. Where did the incident occur (be specific including location, area, or job site)?
- 4. What was happening around the work area (external influences)?
- 5. Did the injured person understand the hazard?
- 6. Was the injured person trained to do the job?
- 7. What contributed to this incident, i.e., another work group, defective tool, faulty equipment?
- 8. Was more than one person involved? If so, who and how?
- 9. Were there any witnesses? If so, who are they and what did they see?
- 10. Was the incident preventable?
- 11. Based on answers received in the investigation, make recommendations to prevent recurrences. Recommendations must be action oriented, "I will be more careful" is not sufficient.

In order to perform a useful investigation, the investigator will have to interview witnesses. The investigator will attempt to recreate the entire incident; determining what was going on before and during the incident in order to prevent recurrences.

The following guidelines will help the investigator(s) conduct an investigation:

- 1. Complete the investigation as soon after the incident as is possible. People forget details quickly in an emotional situation.
- 2. Photograph the area, tools, equipment and processes. Photographing employees' faces is not recommended.
- 3. Interview all persons involved with the incident.
 - a. When interviewing witnesses after an incident, it is important to put each person at ease. Tell the person you are looking for the facts only and not trying to blame anyone. Placing blame only hinders you in obtaining useful information. Putting the person at ease should be done several times during the interview.
 - b. Interview employees separately. In this way, what one person says will not influence what someone else says. Multiple versions of the same incident create a more complete picture.
 - c. Ask open-ended questions that do not illicit one-word answers, such as what did you see?"
 - d. During the interviews, inform each witness of what is being done for the injured person.
 - e. Avoid talk that will mislead or confuse the witnesses.
 - f. Do not accept, deny, or promise anything. The purpose of the investigation is to gather facts only.

After all incidents and injuries, the following forms must be completed:

- 1. **Incident Report** Employee Incident Investigation Report and Supervisor's Report of Injury/Incident
- 2. Workers' Compensation Employee's Claim for Benefits
- 3. Cal/OSHA form #300 Work Related Injuries And Illness

Incident Investigation Questions for Supervisors

Instructions:

After asking the injured employee and witnesses to describe what happened in regard to the particular incident, review the following questions to be sure that everything has been covered. Ensure all pertinent information for Workers' Compensation has been obtained.

Repeat questions if you need to clarify any of the answers you have already been given. If the answers to these questions indicate an apparent lack of safety preparedness, review each point that contributes to your conclusion.

Remember, during an incident investigation you are obtaining data, not reprimanding anyone. You want the facts and do not want anyone to become reluctant to answer your questions or skew the facts in order to protect him or herself.

Questions:

- 1. Were there adequate procedures for the employee to follow?
- 2. If yes, was the use of these procedures enforced?
- 3. If there are adequate procedures, was the employee sufficiently trained in these procedures?
- 4. If yes, did the employee follow the procedures?
- 5. Did the employee use the correct action movements when completing the task (have the employee show you how the task was done)?
- 6. Did peer pressure have anything to do with the employee doing the job unsafely?
- 7. Was a hazard involved in this incident?
- 8. If yes, had it been previously identified?
- 9. If the hazard had been previously identified, who was aware of the condition?
- 10. If the hazard had been previously identified, how long had it existed?
- 11. Does anyone know why the hazard had not been corrected? (The answer to this question varies. Often the hazard is in the environment and nothing can be done about it. Some-times, the hazard requires an enormous expenditure to fix, and monies have not been allocated. At the same time, hazards are sometimes not corrected because they slip through the management process.)
- 12. Did the employee fail to identify that a hazard was present?
- 13. Had there been any other incidents/close calls similar to this one?
- 14. Was housekeeping in the area around the incident a problem?
- 15. Were there any unusual circumstances at the time of the incident (such as extreme heat or cold; bad weather; poor illumination; too much light; noise; traffic; many people in the area)?
- 16. Did the employee have available the proper equipment to do the job that was being done (such as personal protective equipment; tools; ergonomically correct equipment for the individual employee to use)?
- 17. If yes, did the employee use the equipment?
- 18. If the employee used the equipment, was it used properly?
- 19. If the equipment was available and used, had the employee been trained on the equipment?
- 20. If personal protective equipment was used, did it properly fit the employee?
- 21. If the proper equipment was available, was it in good repair?
- 22. Is specialized testing equipment needed for doing this job (such as confined space air sampling)?
- 23. If yes, was it used?
- 24. If it was used, had it been properly calibrated?
- 25. Did the employee have the proper skills to do this job in a safe manner?

- 26. Did the employee have a previous/recurring injury or illness relating to the injury that was sustained in this incident?
- 27. Did the employee have a health problem that might have affected performance (i.e., cold/flu, fatigue, and chronic problems)?
- 28. How long had the employee been working that day (including overtime, if any)?
- 29. Had the employee been evaluated on performing this task in the past?
- 30. Did time constraints/requirements, i.e., trying to get the job done quickly and not complying with safety procedures or rules, have anything to do with this incident?
- 31. Were there enough employees used to get the task or job completed in a safe manner?
- 32. If not, could the employee have gotten additional help prior to doing the job?
- 33. Were the demands of the job too great for this employee?
- 34. Was the employee properly placed in this job?
- 35. Had the employee been held accountable for working in a safe manner prior to this incident?
- 36. Had management and supervision expectations for a safe job performance been communicated to the employees? (Remember: Be objective)
- 37. Did the performance of this employee for completing this particular task really matter or was the task considered inconsequential to make much of a difference?

Summary:

These questions require an objective view of the situation. They will help you identify the most critical factors that may be involved in all incidents. It would be wise to review your notes with the injured employee and witnesses to make sure you have interpreted what they said correctly prior to closing the interview process.

Clearlake Oaks County Water District Guidelines for Conducting Safety Inspections

The following are the specific requirements for completion of safety inspections. Each item listed in these guidelines corresponds with a similar item on the inspection form. Areas, which are not applicable to your work-site inspection area, should be documented by writing N/A in the comment space on the checklist. Areas identified, as needing attention must be further documented in the comment area, and tracked on the backside of the inspection form.

I. Fire Protection

1. Fire Extinguishers

- Check seals and hoses for cracks and nozzle for obstructions.
- · Check service date, annual service required.
- Remove extinguisher from rack and rotate to prevent powder from packing.
- Check gauge to determine charge status, replace extinguishers requiring recharging with useable extinguisher.
- Check that extinguishers are identified by class of fire and are suitable to site.
- Check that extinguisher locations are plainly marked and access un-obstructed.

2. Flammable Storage

- All flammable / combustible materials are used in well-ventilated areas.
- All flammable / combustible materials are stored in flammable storage cabinets or properly designed storage areas when not in use.
- Check that all flammable / combustible materials are stored in proper containers and that chemical containers are properly labeled.
- Hazard warning signs ("flammable materials", "no smoking") are prominently posted.
- Check that adequate spill control is available.

II. General Work Environment

1. Housekeeping

- Are work surfaces kept dry or appropriate means taken to assure the surfaces are slip-resistant?
- Are all spilled materials or liquids cleaned up immediately?
- Is combustible scrap, debris and waste stored safely and removed from the worksite promptly?

2. Workshops and Storage Lockers

- Is adequate workspace provided?
- Work area is free of unnecessary storage?

3. Wash Rooms and Locker Rooms

- Are wash areas clean and orderly and have adequate supplies?
- Check that washroom fixtures and plumbing are in proper working order.
- Is hot and cold running water available in washrooms?
- Check that personal storage areas and/or locker rooms are clean and orderly.
- Are lunchrooms, breakrooms and restrooms sanitary?

III. Buildings/Grounds and Security

1. Areas around Buildings

- Are areas adjacent to the building and fence unobstructed and free of debris?
- Check that access to doors, steps, dock ladders and walkways are clear

- Are loading dock areas free of debris?
- Is outside building illumination adequate and maintained?
- Check that exterior electrical switches and outlets are protected from moisture contact or water accumulation.

2. Security

- Are there any openings or physical damage to perimeter fencing that may indicate that someone has entered property?
- Are gate latches locked and secure?
- Are yard lights providing illumination to all areas of yard?
- Is the fence perimeter free of storage that could hide an entry point?

IV. Workplace Life Safety Conditions

1. Walkways

- Are aisles and passageways kept clear?
- Are normally wet surfaces covered with non-slip materials?
- Are holes in the floor, sidewalk, or other walking surface repaired properly, covered or otherwise made safe?
- Is there safe clearance for walking in aisles where material-handling equipment is operating?
- Are materials or equipment stored in such a way that sharp projectiles will not interfere with the walkway?
- Are changes of direction or elevations readily identifiable?

2. Stairs and Stairways

- Are stair rails or handrails on all stairways having four or more risers?
- Are all stairways at least 22 inches wide?
- Do stairs have at least a 6'6" overhead clearance?
- Are step risers on stairs uniform from top to bottom, with no riser spacing greater than 7½ inches?
- Where stairs or stairways exit directly into any area where vehicles may be operated, are adequate barriers and warnings provided to prevent employees stepping into the path of traffic?
- Check that areas under stairs are free of combustible/flammable materials

3. Elevated Surfaces

- Are signs posted, when appropriate, showing the elevated surface load capacity?
- Are surfaces elevated more than 30 inches above the floor or ground provided with standard guardrails?
- Is a permanent means of access and egress provided to elevated storage areas?
- Is material stored on elevated surfaces piled, stacked or racked in a manner to prevent it from tipping, falling, collapsing, rolling or spreading?

4. Ladders

- Are portable ladders in good condition (ladder rungs, rails, foot rests)?
- Are dock ladders and handles in good condition?
- Do movable access platforms have spring-loaded wheels?

5. Exiting or Egress from Building

- Are all exits marked with an exit sign and illuminated by a reliable light source?
- · Are the directions to exits, when not immediately apparent, marked with visible signs?
- Are doors, passageways or stairways that are neither exits or access to exits and which could not be mistaken for exits; appropriate marked "NOT AN EXIT", "TO BASEMENT", "STOREROOM", etc.?
- Are exit signs provided with the word "EXIT" in lettering at least 5 inches high and the stroke of the lettering at least ½ inch wide?

- Are all exits kept free of obstructions?
- Are doors on cold storage rooms provided with an inside release mechanism, which will release the latch and open the door even if it's padlocked or otherwise, locked on the outside?

6. Bulletin Boards

- Are OSHA safety and health on the job posters on the bulletin board and up to date?
- Are emergency evacuation routes identified and posted?
- Are emergency telephone numbers posted?
- Is the OSHA Form 200 posted during the month of February?

7. Material Safety Data Sheets

- Is the MSDS master inventory book accessible to all employees?
- Do all chemicals, solvents, paints, hazardous materials, etc., kept in facility have a MSDS?
- Does the MSDS book has table of contents and kept up to date?
- Has MSDS training been provided to all employees?
- Are chemical containers identified and labeled appropriately?
- Do employees understand how to read an MSDS sheet?

8. Office Safety

- Are office computer workstations ergonomically designed and comfortable?
- Are chairs, equipment, and furniture in safe condition?
- Are records and paper storage easily accessible and not stored on high shelves?

V. Loading Docks

1. Loading and Unloading Vehicles

- Are vehicles shut off and brakes set prior to loading or unloading?
- Are dock boards (bridge plates) secured when loading or unloading operations are taking place between vehicles and docks?
- Are tractor-trailers secured (chock blocks) from movement during loading and unloading operations?
- Are dock plates and loading ramps constructed and maintained with sufficient strength to support imposed loading?

2. Hand Trucks and Pallet Jacks

- Are hand trucks maintained in safe operating condition?
- Are pallet jacks maintained in safe operating condition?
- Are pallets inspected and removed from service if broken or unusable?
- Are hand trucks stored properly on vehicles?

VI. Electrical Safety

1. Electrical Panel

- Check that suitable access and working space is maintained around all electrical equipment, controls, and switches.
- Are all disconnecting switches and circuit breakers labeled to indicate their use or equipment served?
- When electrical equipment or lines are to be serviced, maintained or adjusted, are necessary switches opened, locked-out and tagged?

2. Electric Tools and Power Cords

- Are portable electrical tools/equipment grounded or double insulated?
- Are electrical appliances such as vacuum cleaners, polishers, vending machines, etc., grounded?

- Do extension cords have a grounding conductor?
- Are multiple plug adapters prohibited?
- Is exposed wiring and cords with frayed or deteriorated insulation repaired or replaced promptly?

3. Electrical Outlets

- Are electrical enclosures such as switches, outlets, receptacles, junction boxes, etc., provided with tight-fitting covers or plates?
- Are electrical outlets located within 5 feet of water sources (sinks, basins) provided with ground fault circuit interruption (GFCI) systems?

VII. General Safety Awareness and Observation

- Do employees have a means of providing safety feedback and is there a record of feedback and response?
- Do employees use personal protective equipment as necessary?

Clearlake Oaks County Water District SAFETY INSPECTION CHECKLIST

Distribution:	_		_	
Distribution:				
	1			
	1			
	1			
Date: Inspector:				
Title:				
nue:				
	S	NSA	NIA	A Comments
I. FIRE PROTECTION:				
1. Fire Extinguisher				
2. Hose Racks				
3. Exits, Stairs, & Dead-ends Properly Marked				
Access to Electrical and Emergency Equipment				
II LIGUELLEBING				
II. HOUSEKEEPING:	-			
1. Aisles, Stairs, & Floors				
2. Storage of Material	-			
3. Wash & Locker Rooms				
4. Lights & Ventilation	-			
5. Areas Around Buildings	_			
6. Stair Maintenance: Treads, Handrails, Illumination				
7. Sanitation & Food Storage		11		
III TOOLS.				
III. TOOLS:				
Power Tools: Frayed Wires, Properly Grounded Guards Heard Tools: Worship Grounded Harmen Hard				
2. Hand Tools: Worn Wrenches, Cracked Hammer Heads				
Bench Grinders: Alignment of Tool Rest, Wheels Dressed Tool Storage				
Tool Storage Ladders				
5. Ladders				
IV. PERSONAL PROTECTIVE EQUIPMENT:	1			
	-	-		
Eye Wash, Showers: Clean, Operational, Protective Covers Self-Contained Breathing Units, Location		-		
	-			
Respirators, Location, Storage Protective Clothing & Equipment	-	\vdash		
Florective Clothling & Equipment Eye Protection	-	\vdash		
5. Eye Protection				
V. HAZARDOUS SUBSTANCES & PROCESSES:	1			
Spill Control & Overflow	_	-		
Storage of Industrial Chemicals	_	\vdash		
Dispensing Devices	-	-	_	
Labels & MSDS, Warning Signs	-			
Changing & Charging Storage Batteries		-		
6. Chemical Mixing & Use Areas	-			
o. Chemical Mixing a Use Aleas				
VI. FLAMMABLE LIQUIDS AND GASES:	_	г г	_	T
Flammable Liquid Storage	-	-		
Dip & Wash Tanks			_	
3. Labels & Warnings	-	-	_	
Storage, Handling, Markings & Use of Cylinders				
Storage, Handling, Markings & Ose of Cylinders Spray Coating Operations				
5. Spray Coating Operations				1
VII. WELDING & CUTTING OPERATIONS:			1	T
Flammable & Combustible Materials			-	
Local or Natural Ventilation	\vdash		-	
Welding or Cutting Shields				
Verding or Cutting Shields Cylinder Protection				
Electrical Welding, Grounding & Cable Inspection			_	
6. MSDS & Labels Wolding Cases Bode & Elysten			_	
MSDS & Labels, Welding Gases, Rods & Fluxes Personal Protective Equipment		_	-	
7. Fersonal Frotective Equipment				

S = Satisfactory

NSA = Needs Some Attention

NIA = Needs Immediate Attention

SAFETY INSPEC	TION	CHE	CKLI	ST (Continued)
	s	NSA	NIA	Comments
VIII. MATERIAL HANDLING EQUIPMENT:				
Hand Trucks & Pallet Jacks				
2. Fork Lifts				
3, Shop Hoist & Units				
4. Slings, Cables, Ropes, Chairs, Webbing				
5. Maintenance & Inspection Records				
IX. BULLETIN BOARDS:				
Required Poster Display				
		, ,		
X. MACHINERY:				
1. Guards in Place				
Hazard Areas Marked				
Switches & Controls Properly Labeled				
Maintenance & Function Controls Records				
XI. OFFICES:				
Waste Materials Deposited in Containers				
Furniture & Fixtures Free of Sharp Edges				
Electrical Machinery in Good Condition, Properly Grounded				
Storage Areas Clean & Orderly				

RECOMMENDATIONS (Complete for all items which need attention)

ITEM NO.	DESCRIPTION OF ITEM	ACTION TAKEN	DATE OF CORRECTION

S = Satisfactory

NSA = Needs Some Attention

NIA = Needs Immediate Attention



Clearlake Oaks County Water District Inspection Program

Date of Inspection:		Conducted by - Name(s)/P	Conducted by - Name(s)/Position Title(s):		
		_			
Area/Department(s):					
	Satisfactory	Action Needed	Date		
	Yes / No	Department Responsible	Completed		
Fire extinguishers inspected					
Flammables kept in fire safe cabinet					
No smoking rule enforced					
No smoking signs posted					
Are employees periodically instructed in the use of extinguishers & fire protection procedures?					
Is the local fire department well- acquainted w/GWD facilities, locations & specific hazards?					
Notes:					
II. General Work	Catiafaatam	Antion Monday			
Environment	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed		
Housekeeping Trash removed from building	7007110	рерагинент кезронзыне	Completed		
Maintenance shop					
Lunchroom					
Washrooms					
Plant offices					
Are covered metal waste cans used for oily & paint soaked waste?					
Are oily & paint soaked rags properly disposed?					
Notes:					

III. Building Grounds/ Security	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Parking lot		• • • • • • • • • • • • • • • • • • •	
Outdoor lighting - Operating - Need Repair			
Fence integrity			



Notes:				
IV. Workpl	ace Safety	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Exit ways marked ar	nd clear			
Walkways marked				
Floors clean/no spill:	s			
Stairs and stairways	clear			
Elevated surfaces/fa	II protection			
Ladders				
Are unnecessary choof properly?				
Are all incompatible separately?				
Are all chemicals pro stored?				
Are MSDS's readily				
Does the eyewash s properly?				
Are building heating need of cleaning?				
Is shelving secured f resistance?	or earthquake			
Bulletin boards				
Office safety practice				
Evacuation plan post				
First Aid Kits - Stocke				
Lockout/Tagout Stati				
Is Safety training confor all employees?				
Training Needed? W				
Permits posted & up	to date			
Notes:				

V. Warehouse/docks	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Is the warehouse floor surface free of depressions?			
Notes:			

VI. Forklifts/Material Handling	Satisfactory Yes / No	Action Needed/ Department Responsible	Date Completed
Forklift operating rules posted		W	1997
Forklift operators certified			
Lift capacity posted			
Seat belts provided			
Forklift work platforms			
Fire extinguishers on units			
Notes:	L. L.		

VII. Electrical Safety/Power Tools	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
3' working space at panel			Compresse
Are all cord-connected, electrically operated tools & equipment effectively grounded or of the approved double insulated type?			
Extension cords			
Electrical outlets			
Safety guards (grinders, saws & similar equipment)			
Are portable fans provided with full guards or screens?			
Are pneumatic & hydraulic hoses on power-operated tools checked regularly for deterioration or damage?			
Notes:			

VIII. Welding Shop	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Are cylinders kept away from heat sources?			- Compress
Are cylinders stabilized while not in use?			
Are empty cylinders appropriately marked w/valves off & protective covers in place?			
Are signs reading: DANGER- NO SMOKING, MATCHES, OR OPEN FLAME, or the equivalent posted?			
Are signs reading: DANGER-DO NOT WATCH THE ARC, or the equivalent posted?			
Is the welding equipment kept clear of dirt, grease & oil?			
Is a proper fire extinguisher in its proper location & up to date?			
Are hoses & cables free from abrasions & cuts?			
Do cylinder carts have the necessary safety chains?			
Are flash protectors & anti-reverse flow valves installed on gas welding equipment?			
Are regulators marked: USE NO OIL?			
Are O-rings in torch in good condition?			
Is the area kept free of flammable materials?			
Is proper eye protection w/the proper lenses readily accessible?			
Is a leather jacket & leather gloves available for arc welding?			
Notes:			

XII. Laboratory - Water Treatment Plant Are flammables, acids & oxidizers kept in the appropriate cabinets? Are MSDS's and the Chemical Hygiene Plan readily accessibly? Does the eyewash station work properly? Does the fume hood provide an average face velocity of at least 100 linear ft/min? Are all reagent chemicals labeled properly?

Are reagent chemicals stor level or below?	ed at eye		
Are spill cleanup supplies a	ivailable?		
Notes:			

XIII Water Treatment Plant (General)	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Are chemical feed rooms clean and clutter-free?		•	
Are incompatible chemicals stored separately?			
Do all enclosed areas have a clear path of egress?			
Do all eyewash and safety showers function properly?			
Notes:			

XIV Water Treatment Plant (Chlorine Storage Room)	Satisfactory - Yes / No	Action Needed Department Responsible	Date Completed	
Is the atmosphere free from chlorine odor?				
Is there a chlorine leak repair kit available?				
Do employees have access to SCBA's for tank change-outs?				
Notes:		•		

XV. Abrasive Wheel Equipment Grinders	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Is the work rest used & kept adjusted to within 1/8" of the wheel?		•	,
Do side guards cover the spindle, nut, & flange & 75% of the wheel diameter?			
Are goggles or face shields always worn when grinding?			
Notes:	**		

XVI. Hand Tools & Equipment	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Do employees in their work areas, in good condition use all tools & equipment?			
Are hand tools such as chisels, punches, etc., which develop mushroomed heads during use, reconditioned or replaced as necessary?			
Are broken or fractured handles on hammers, axes & similar equipment replaced promptly?			
Are appropriate handles used on files & similar tools?			
Are appropriate safety glasses, face shields, etc. used while using hand tools or equipment which might produce flying materials or be subject to breakage?			
Are tool handles wedged tightly in the head of all tools?			
Are tool cutting edges kept sharp so the tool will move smoothly without binding or skipping?			
Notes:	#/ * //		
XVII. Machine Guarding	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Is all machinery & equipment kept clean & properly maintained?			

placed & anchored, when necessary to prevent tipping or other movement that	

XVIII. Personal Protective Equipment & Clothing	Satisfactory Yes / No	Action Needed Department Responsible	Date Completed
Are approved Safety glasses required to be worn at all times in areas where there is a risk of eye injuries such as punctures, abrasions, contusions or burns?	7557716	beparament Responsible	Completed
Are protective gloves, aprons, shields, or other means provided against cuts, corrosive liquids & chemicals?			
Are hard hats provided & worn where danger of falling objects exists?			
Are hard hats inspected periodically for damage to the shell & suspension system?			
Is appropriate foot protection required where there is a risk of foot injuries from hot, corrosive, poisonous substances, falling objects, and crushing or penetrating actions?			
Are approved respirators provided for regular or emergency use where needed?			
Is all protective equipment maintained in a sanitary condition & ready for use?			
Are eye wash facilities & a quick Drench Shower within the work area where employees are exposed to injurious corrosive materials?			
Notes:			•

Satisfactory Yes / No	Action Needed Department Responsible	Date Completed	

Note: All items with an - * - should be watched for a short period of time (2 to 3 minutes) to observe procedure.

Comments/Action Plan	
Details:	
Dotano.	



CLEARLAKE OAKS COUNTY WATER DISTRICT EMPLOYEE INCIDENT INVESTIGATION REPORT

Chief Operator/Supervisor's Report of Injury/Incident:



CLEARLAKE OAKS COUNTY WATER DISTRICT

EMPLOYEE INCIDENT INVESTIGATION REPORT- CONTINUED

Immediate Cause of Injury:	
Contributing Causes:	
1	
2	
3	
4	
5	
Corrective Action Implemented (Describe in detail whe will be taken to mitigate further occurrences, i.e.: equivalent due to inclement weather, area cleared of hazards, expenses the control of the cont	nat immediate and long term actions were and uipment repaired or replaced, work stoppage
Signature of Chief Operator/Supervisor:	Dept.:
Signature of Investigator:	Date:
Manager Reviewed & Acknowledged:	Dator
a removieugeu.	Date:
Signature of injured:	Date:

Clearlake Oaks County Water District SUPERVISOR'S REPORT OF INJURY/ACCIDENT

Name of Injured:		<u>.</u>
Injury Date:	Time:	A.M. ~ P.M.
Did the injured return back to work?	Time:	A.M. ~ P.M.
Witnesses:		
Nature of Injury:		
Where and how did the accident occur?		
to the district of the decident occur.		
Identify:		
Acts and Conditions		Possible Causes
Measures taken in preventing a similar type	of accident (list on	reverse side)
Supervisor's Signature:	Pos	sition:

APPENDIX F

Clearlake Oaks County Water District HAZARD CORRECTION LOG

Completed Date					
Corrective Action Taken					
Target Date					
Responsible Party					
Corrective Action Needed					
Hazard Noted					
Date					



Clearlake Oaks County Water District

Hazardous Material Exposure

	HAZ MAT INCIDENT	EXPOSURE RECORD	
EMPLOYEE NAME_		INCIDENT NO(s)	
HIRE DATE	_EXPOSURE DATE/TIME	DATE REPORTED	
LOCATION OF EXPO	SURE:		
ACTIVITIES AT TIME	OF EXPOSURE:		-
B			
s 			_
SUSPECTED CHEMIC	AI/S) EXPOSED TO:		
COOLEGIES CHEIVING			
			
PROTECTIVE CLOTHI	NG USED AT TIME OF EXPO	SURE:	
			_
AREA OF BODY EXPO	DSED		
·			_
			=
ARACHINE AND TWO	OF EVENCUES TO BODY		
AMOUNT AND TYPE	OF EXPOSURE TO BODY:		
			 :
Was the employee g	iven anv medical examinati	on or treatment? YES NO If yes, at	tach
	s and results from exam and		
Report taken by		Date/Time	
Supervisor's Review	& Approval	Date	

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APPENDIX H

Clearlake Oaks County Water District ACCIDENT PREVENTION CHECKLIST

Inspection Date:	Location:	
Building:	_	
Room or Area:		
MACHINE AND EQUIPMENT SAFETY	WORK HABITS	PROTECTIVE & PERSONAL APPAREL
Machine guards in place Lock and stop devices operative Lifting slings & chains proof-loaded Safety hooks in good order Load lifting equipment used properly Eye protection signs posted Ladders in good order Railings and work platforms 30" or more above floor Hand rails on stairs with 4 or more steps	 Air hoses over 10 psi not used for cleaning clothes All industrial injuries treated at Occupational Health/Emergency Room Only authorized persons use or repair equipment Respirators used properly Sharp projections padded Air pressure over 30 psi not used for cleaning work areas 	Eye protection worn as required Face shields worn when required Welding hoods used when required Long sleeves buttoned No jewelry Appropriate footwear worn Welders equipped with proper lenses Protective clothing used when needed Welding shields used when needed
Work stands in good order Dollies in good repair Electric cords in good repair Electrical equipment grounded High pressure gas cylinders capped	HOUSEKEEPING & STORAGE Material stored properly No racks overloaded	CHEMICAL SAFETY Excessive storage
and chained Grinder tool rest adjusted within 1/8" of wheel Grinding wheel used at correct speed Grinding wheel enclosure guard in place	 Flammable liquids stored in proper, labeled containers and in cabinets Paint pots and flammable liquid storage containers grounded Floor free and clear of hazards 	Incompatible chemicals Incompatible chemical list posted Excessive acid storage Eye wash available Chemical waste in trash
HAND TOOLS	 Exit-ways free and clear Stairways in good repair with non-skid surface 	Improper labeling of bottles MSDS available
Tools properly stored No mushroomed heads on tools No files without handles No broken handles Tools used properly	 Aisles free and clear Excess air hose removed from floor Cigarette butts in containers Exits marked Cords are not a tripping hazard 	FIRE SAFETY Excessive flammable storage >10
MISCELLANEOUS	Floor free from foreign objects or fluids on floor Floor free from foreign objects or fluids on floor	Flammable storage cabinet required Flammables in unapproved refrigerator Fire extinguishers required & accessibl Exists/corridors blocked (36" aisle) NFPA diamond required on floor Electrical panels blocked
Comments:		Fire extinguisher visually inspect
Date:		

APPENDIX I

Clearlake Oaks County Water District SHOP FACILITY INSPECTION REPORT

•					Date:	*	
	Ū						
rype				Annuai		Follow-up	Department Request
<u>Sat</u> .	<u>Unsat</u> .	A.	TRAINING			Commen	<u>ts</u>
	-		Posted Training Roster	-			
_	-		Training Records	(
	-		MSDS/Emergency Poster	-			
	-		Emergency Procedures Written Safety Procedures	-			
	_		Other				
	-	В.	POWER TOOLS				
		Ь.	Guarding				
			Stability				
			Location				
			Safety Signs/Labels	-			
			Grounding	i 0			
-			Other	-			
		C.	HAND TOOLS				
			Split Handles				
	0.		Chips/Defects				
_			Other	-			
		D.	ELECTRICAL SAFETY				
_	(a		Adaptors				
_	-		2-Wire Devices	*			
			Worn/Damaged Cords or Plugs	•			
	::		Extension Cords	,			
-	::		Exposed Terminals				
 /,	-		Plug Caps	-			
			Non-UL Devices	-			
	_		Other	-			
		E.	WELDING AREA				
-			Ventilation				
			Safety Equipment				
_	-		Check Valves	·			
	====		Flashback Arrestors	37			*
	-		Hoses/Connectors	3 			*
			Regulators/Gauges Separation Barriers	-			
			Other				· ·
			Outer				

SHOP FACIL	ITY INSPECTION REPOR	RT (Cont)

<u>Sat</u> .	<u>Unsat</u> .	_	DDOTECTIVE OF OTHER COMPARENT	Comments	
		F.	PROTECTIVE CLOTHING/EQUIPMENT		
-	-		Eye Protection	: 	
			Emergency Shower/Eyewash		
			Protective Equipment		
9	-		Protective Clothing	3 6	
			Other	-	
		G.	HOUSEKEEPING AND OTHERCAL/OSHA	REQUIREMENTS	
	-		Exits Clear		
-	-		Aisle ways Clear	-	
-	-		Materials Storage		
			Steam Cleaning Equipment		
_			Solvent Dip Tanks	-	
_			Caustic Dip Tanks	4	
	-		Cylinders Secured	*	
	-		Ladders		
	-		Area Lighting		
_			Mezzanines	-	
	-		Waste Receptacles		
_			Air Tank Permits		
			Other		
		Н.	CHEMICAL STORAGE AREA		
			Flammable Liquid Safety Cans	-	
	·		Flammable Liquid Storage Area		
			Protective Equipment		
			Containers Identified		
			Incompatibles Separated		
			Cleaning Rags Properly Contained		
	-		Other		
		I.	BATTERY CHARGING AREA		
		1.			
_			Ventilation		
_			No Smoking Sign Eyewash/Emergency Shower		
			Protective Clothing		
			Emergency Spill Material		
	*****		Acid Transfer System		
		J.	HOIST/CRANE SAFETY		
			Training Records		
	-		See Attached Report		-
_	-		Slings Inspected		
		K.	FORKLIFT		
			Training Records		
			Inspection Records		
	Insp	ected	By Date	Received By	Date

	Supervisor's Accident Investigation Form				
Who	Injured employee name: District/Agency:			Job Title & Department: Length of Employment:	
When		te of accident: ne of accident:		Date reported to supervisor:	
Loss	Nature and extent of injuries or property damage:				
What	Des	scribe specifically what the individual was doing at the	time (of accident:	
Where	Exact location of occurrence:				
Cause (check all that apply)		ENVIRONMENTAL Inadequate safeguards Lack of safety devices; unsafe design; unguarded machinery; lack of safe work. Improper or defective equipment Poorly maintained, broken, cracked, rough, slippery, worn; inappropriate equipment. Location hazards Poor layout; congestion; insufficient space; improper storage; poor lighting, slip-trip-fall hazards, etc. Poor ergonomics Heavy lifting, poor workstation design; excessive vibration, bending, twisting or reaching; inadequate tools, poor controls/displays, repetitive motions; awkward postures, pressure points. Poor housekeeping Improper placement; clutter, spillage, or breakage. Not otherwise classified (Describe):		PERSONAL Bodily conditions Physical impairment; illness; fatigue; emotional upset; intoxication Lack of skill or knowledge Improperly trained; inexperienced; unaware, etc. Adequate skill or knowledge but failure in execution Chance-taking; cutting corners; unauthorized or unnecessary use of equipment or tools; failure to use or deliberately making safety or control devices ineffective; failure to do what should have been done in the particular situation. Improper apparel Failure to use personal protective equipment (eye, face, foot, hand, head, hearing, respiratory, etc.); loose clothing, jewelry, etc. Not otherwise classified (Describe):	

Why	Comment fully:
	Supervisor's Accident Investigation Form (Cont.)
Prevention	Supervisors Accident Investigation Form (Cont.)
	What immediate actions have been taken? By whom?
	What should be done and by whom to prevent recurrence of this type of accident? (Include target dates.)
	Mile of learning actions will be maded 2. (Include to set data =)
	What long term actions will be needed? (Include target dates.)
	Name of Supervisor: Date:

Signature:

Comments by Dept. Head or Manager	Based on the supervisor and whether the corrective	's report, write a concise state ve actions (taken and planned	ement commenting on why the injury occurred, if are complete enough to prevent recurrence.
		-	Date:
Dog		/PLOYEE TRAINING RI	pleted on all training provided.
Date:/_			
Dept/Loc:		Instructor:	
Attendees N	lames:		
	<u>Print</u>		<u>Signature</u>
Program Sur	mmary:	· · · · · · · · · · · · · · · · · · ·	
List of Trainir	ng Materials (slides, vi	deo, handouts):	

TRAINING RECORD ADDENDUM

Date:				
Program Topic:				
Instructor:				
Attendees Names:				
<u>Print</u>	<u>Signature</u>			
	2			

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Clearlake Oaks County Water District SAFETY OFFICER SELF-INSPECTION CHECKLIST

ACTIVITY	<u>YES</u>	<u>NO</u>	
Employee Safety Orientation:			
 Proper completion of all areas 			X
 Signed by supervisor 			-
Department Safety Meetings:			
 Weekly/monthly 			
 Appropriate discussions (relevant to hazards) 			
Loss Control Committee:			
Minutes being kept			
 Department walk-through inspections 			-
 Follow up on previous deficiencies 			
 Completion dates met 			
Management Responsibilities:	_ _	_ _	
Equipment Safety Maintenance Files:			
 Equipment safety log up-to-date (vehicle, etc.) 			
 Spot check of selected items to ensure integrity 			
Supervisors Investigation Report:			
 All departments using 			
 Supervisors properly filling out form 			
 Results being properly utilized 			
Work Order Program Being Utilized: Two parts to maint. (one to safety mgr. after rep			
completed), one kept by originator, one to safety			(
 All parts to be matched at end of month 			3
Facility Inspection Report Used on Scheduled Basis			-
Comments:			

Clearlake Oaks County Water District SAFETY MEETING REPORT

	STRICT:		
D/	ATE:	TIME:	
DEPARTMENT / SHIFT:			
S	UBJECTS / TRAINING O	COVERED: (Summarize the subject(s) discussed/taught)	
_			
_			
-			
_			
A	CCIDENTS REVIEWED:	(Discuss any district accidents, or others that have "lessons learned" for your operations)	
-			
Ε	MPLOYEE INPUT: (Haza	ards noted; or suggestions)	
-			
-			
	RSONNEL ATTENDING		
		6. Print name	
		Signature	
) 	Print name	7. Print name	
	Signature	Signature	
3 .	Print name	8. Print name	
	Signature	Signature	
	Print name	9. Print name	
	Signature	Signature	
	Print name	10. Print name	
		Signature	
	MEETING CONDUC	TED BY:	
	REPORT REVIEWE	D BY:	

CLEARLAKE OAKS COUNTY WATER DISTRICT

POLICY PERTAINING TO GRANT FINANCIAL MANAGEMENT

The attached Grant Financial Management Policies and Procedures are hereby passed and adopted by the Board of Directors of the Clearlake Oaks County Water District at a regular meeting thereof held on the 15th day of August, 2024 by the following vote:

AYES:	
NOES: ABSENT:	
ABSTENTIONS:	
	CLEARLAKE OAKS COUNTY WATER DISTRICT
	By:Stanley Archacki, President
	Attest:
	Olivia Mann, Secretary

Grant Financial Management



Policies and Procedures

AUGUST 15, 2024
CLEARLAKE OAKS COUNTY WATER DISTRICT
12952 E. Hwy. 20
Clearlake Oaks, CA 95423

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Project Oversight

The Clearlake Oaks County Water District receives funding from multiple Grant Projects in order to provide services and improve city infrastructure. The Clearlake Oaks County Water District Board of Directors serves as the governing body to authorize and approve Grant Project activities. The execution of Grant contractual agreements and expenditure of Grant funds rests with the General Manager (or designee), as authorized by The Clearlake Oaks County Water District Board of Directors.

Grant Project administration is provided by the General Manager. The General Manager, (or designee), shall make presentations and provide recommendations to The Clearlake Oaks County Water District Board of Directors regarding Grant Projects.

Cost Principles

To be allowable under Federal Grant Projects, as outlined in 2 CFR 200 Subpart E, all costs must meet four criteria:

Necessary:

Grant funding will fill a necessary gap to address an unmet need that cannot be filled by another funding source. This is demonstrated by conducting a duplication of benefits analysis and calculation for each activity.

Reasonable:

Costs do not exceed what would incur under similar circumstances as demonstrated by an independent cost estimate to establish the market price for comparable goods and services.

Allowable:

Costs must be allowable under Grant rules and regulations and under 2 CFR 200 Subpart E. Costs such as lobbying, entertainment, and alcohol are never allowed.

Allocable:

Costs must be clearly allocated and assigned to a Grant eligible activity.

Standards for Financial Management Systems

The Clearlake Oaks County Water District must have financial management systems in place to comply with the following standards:

- Provide effective control over and accountability for all funds, property and other assets.
- Identify the source and application of funds for federally sponsored activities, including records and reports that:
 - Verify the "reasonableness, allow ability and allocation" of costs; and
 - Verify that funds have not been used in violation of any of the restrictions or prohibitions that apply to the specific grant Project

- Allow for the accurate, complete and timely disclosure of financial results in accordance with applicable reporting requirements.
- Provide a two-step approval and verification process of transactions.

Accounting Records

The Clearlake Oaks County Water District is required to have accounting records that sufficiently identify the source and application of Grant funds provided to them. The General Manager (or designee), reviews and approves all expenses through QuickBooks and ties transactions back to the Project Job Code. The Clearlake Oaks County Water District utilizes QuickBooks for financial and personnel management.

QuickBooks incorporates numerous interconnected modules including Accounts Payable, Accounts Receivable, Personnel, General Ledger, Project Accounting, Purchasing and more.

Documentation is attached and tracked within QuickBooks to show that costs charged against the Grant were:

- Incurred during the effective period of the agreement;
- Paid out (or properly accrued);
- Expended on eligible items; and
- Approved by the appropriate staff within the District. The Clearlake Oaks County Water District has a two-step approval process with the General Manager and the Accounts Payable Desk.
- The Clearlake Oaks County Water District tracks accounting records through QuickBooks by Project Account including:
 - Amount of funds received;
 - Current authorization of funds;
 - Obligations of funds;
 - Assets and liabilities;
 - o Project income; and
 - Actual expenditures broken down by the Grant Project and year for which the funds are derived and the activity on which the funds were used.

Project Administration

Project administration costs may be utilized from part of the Grant Award. Administration costs include:

- Salary including fringe/ fully loaded rates
- Necessary training and/or travel
- Supplies and telephone/postage

These costs shall be in addition to project costs. The necessary amount for fulfilling this requirement will be identified by the General Manager or designee.

This amount will be deducted from the estimated amount available for the Project year and not included in the estimates of the adjusted award. For additional internal control of Project administration, a detailed description of these costs will be presented in the individual grant budget.

Other administrative costs are associated with Technology, Professional Services, Cost Allocation and other necessary services. This may include costs of external service providers contracted by The Clearlake

Oaks County Water District to perform necessary functions such as consulting, online application and data processing services.

Services will be procured in accordance with procurement policies in 2 CFR § 200.318.

District Engineer

Clearlake Oaks County Water District will enter into an agreement with an Engineering Firm voted on by the Board of Directors for all projects. The Engineer will be required to follow all State and Federal laws set forth by the grant and will be responsible to require that the Contractor adheres to all requirements set forth by the Letter of Conditions/Grant Agreement.

Owner, Agency, or any of their duly authorized representatives shall have access to any books, documents, papers, and records of the Engineer which are pertinent to the Agreement, for the purpose of making audits, examinations, excerpts, and transcriptions. Engineer shall maintain all required records per grant agreement.

Accounting Procedures

Overview

As The Clearlake Oaks County Water District or its Sub-recipients incur expenses, claims for payment are submitted, reviewed and approved for payment by appropriate grant Project staff who then submits claims for payment. The claims for payment are tagged with the assigned project account and reviewed and approved by the department submitting the claim for payment, and the Finance Department.

Utilizing QuickBooks, the following process will be followed:

- All obligations, assets, liabilities, expenditures, and Project income will be tied to the assigned project account within the QuickBooks.
- Project Accounting Module Notes will be kept for draw down documentation.
- All funds received will be approved and recorded within the assigned job account and require two step approval with the General Manager (or designee), and the Accounts Payable.

Audit Requirements

A 2 CFR Part 200 audit is required if The Clearlake Oaks County Water District expends more than \$750,000 in federal funds during our fiscal year. Grantees and Sub-recipients that expend \$750,000 or more in a year in federal awards must have an audit conducted in accordance with 2 CFR Part 200, Subpart F, unless The Clearlake Oaks County Water District elects to have a Project-specific audit conducted.

The necessary amount for fulfilling these requirements will be identified by the Clearlake Oaks County Water District's independent auditors. This amount will be deducted from the estimated amount available for the budget year and not included in the estimates of the adjusted award. Cost allocations will be associated with the most current budget adopted by The Clearlake Oaks County Water District Board of Directors.

Financial Management Systems for Sub-recipients

Sub-recipients must employ financial management systems that are capable of generating regular financial status reports indicating the dollar amount allocated (including budget revisions), amount obligated, and amount expended for each activity. The system must permit the comparison of actual expenditures and revenues against budgeted amounts. The Clearlake Oaks County Water District must be able to track every Grant dollar received. This system must be compliant with the Federal Guidelines, including but not limited to 2 CFR Part 200.

Sub-recipient Payment Requests

Sub-recipients will submit written requests for payment with attached supporting documentation to the General Manager (or designee). Payment requests shall be allowed on a reimbursement basis (only after expenditures have been incurred and cleared) and shall be reviewed to ensure the expenditures are in conformity with the use of funds as described in the Statement of Work.

If source documentation is deemed inadequate or incorrect by General Manager, (or designee), all payments will be withheld until all required documents have been submitted. Payment requests received and approved will be processed and a check issued in accordance with The Clearlake Oaks County Water District's payment process.

The General Manager (or designee), shall request payment via the departmental approval process. General Manager (or designee), is to ensure that reimbursements reflect the original activity for which funds were awarded. Failure to provide accurate documentation violates the sub-recipient agreement.

Report Submissions

Engineer and Contractor are required to submit Progress Reports per their individual contract for a particular project. If said reports are not received by the requested date, future payments will be withheld, and entities will not be recommended for future funding.

Payroll Records: Contractor shall keep accurate payroll reports in format specified by the Division of Labor Standards Enforcement. Said information shall include, but not be limited to, a record of the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and actual per diem wages paid to each journeyman, apprentice, or worker employed by the contractor. The General Manager (or designee), will verify each payroll provided to Clearlake Oaks County Water District.

Examination of Records/Monitoring

The sub-recipient and The Clearlake Oaks County Water District shall maintain records (including books, documentation and other evidence) pertaining to the costs of carrying out their activity to the extent of detail that will adequately reflect net costs, direct and indirect labor, materials, equipment, supplies/services, and other expenses. Authorized representatives of The Clearlake Oaks County Water District shall have access to records at reasonable times of the business day for inspection, audit or reproduction. Sub-recipients must make these records available throughout the Project year and five years after it expires. Furthermore, staff may schedule monitoring visits with the sub-recipient to evaluate the progress/performance of the Project and provide technical assistance. Staff may also conduct monitoring reviews of a sub-recipient at any time, without prior notification.



Sub Section 200.318 General procurement standards.

- (a) The non-Federal entity must have and use documented procurement procedures, consistent with State, local, and tribal laws and regulations and the standards of this section, for the acquisition of property or services required under a Federal award or subaward. The non-Federal entity's documented procurement procedures must conform to the procurement standards identified in §§ 200.317 through 200.327.
- (b) Non-Federal entities must maintain oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

(c)

- (1) The non-Federal entity must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the non-Federal entity.
- (2) If the non-Federal entity has a parent, affiliate, or subsidiary organization that is not a State, local government, or Indian tribe, the non-Federal entity must also maintain written standards of conduct covering organizational conflicts of interest. Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, the non-Federal entity is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization.
- (d) The non-Federal entity's procedures must avoid acquisition of unnecessary or duplicative items. Consideration should be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach.
- (e) To foster greater economy and efficiency, and in accordance with efforts to promote cost-effective use of shared services across the Federal Government, the non-Federal entity is encouraged to enter into state and local intergovernmental agreements or inter-entity agreements where appropriate for procurement or use of common or shared goods and

services. Competition requirements will be met with documented procurement actions using strategic sourcing, shared services, and other similar procurement arrangements.

- (f) The non-Federal entity is encouraged to use Federal excess and surplus property in lieu of purchasing new equipment and property whenever such use is feasible and reduces project costs.
- (g) The non-Federal entity is encouraged to use value engineering clauses in contracts for construction projects of sufficient size to offer reasonable opportunities for cost reductions. Value engineering is a systematic and creative analysis of each contract item or task to ensure that its essential function is provided at the overall lower cost.
- (h) The non-Federal entity must award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. See § 200.214 below

§ 200.214 Suspension and debarment.

Non-Federal entities are subject to the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR part 180. The regulations in 2 CFR part 180 restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs or activities.

(i) The non-Federal entity must maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to, the following: Rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.

(j)

- (1) The non-Federal entity may use a time-and-materials type contract only after a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk. Time-and-materials type contract means a contract whose cost to a non-Federal entity is the sum of:
 - (i) The actual cost of materials; and
 - (ii) Direct labor hours charged at fixed hourly rates that reflect wages, general and administrative expenses, and profit.
- (2) Since this formula generates an open-ended contract price, a time-and-materials contract provides no positive profit incentive to the contractor for cost control or labor efficiency. Therefore, each contract must set a ceiling price that the contractor exceeds at its own risk. Further, the non-Federal entity awarding such a contract must assert a high degree of

oversight in order to obtain reasonable assurance that the contractor is using efficient methods and effective cost controls.

(k) The non-Federal entity alone must be responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the non-Federal entity of any contractual responsibilities under its contracts. The Federal awarding agency will not substitute its judgment for that of the non-Federal entity unless the matter is primarily a Federal concern. Violations of law will be referred to the local, state, or Federal authority having proper jurisdiction.

CLEARLAKE OAKS COUNTY WATER DISTRICT

POLICY PERTAINING TO THE WORKPLACE VIOLENCE PREVENTION PROGRAM

The attached policy pertaining to the Workplace Violence Prevention Program is hereby passed and adopted by the Board of Directors of the Clearlake Oaks County Water District at a regular meeting thereof held on the 15th day of August, 2024 by the following vote:

AYES: NOES: ABSENT: ABSTENTIONS:	
	CLEARLAKE OAKS COUNTY WATER DISTRICT
	By: Stanley Archacki, President
	Attest:Olivia Mann, Secretary

CLEARLAKE OAKS COUNTY WATER DISTRICT

Policy Pertaining to the WORKPLACE VIOLENCE PREVENTION PROGRAM

Our establishment's Workplace Violence Prevention Plan (WVPP) addresses the hazards known to be associated with the four types of workplace violence as defined by <u>Labor Code (LC) section</u> 6401.9.

Date of approved by Board: Regular Meeting held on August 15, 2024

Date of Last Revision(s):

DEFINITIONS

Emergency - Unanticipated circumstances that can be life threatening or pose a risk of significant injuries to employees or other persons.

Engineering controls - An aspect of the built space or a device that removes a hazard from the workplace or creates a barrier between the employee and the hazard.

Log - The violent incident log required by LC section 6401.9.

Plan - The workplace violence prevention plan required by LC section 6401.9.

Serious injury or illness - Any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye, or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.

Threat of violence - Any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavioral or physical conduct, that conveys an intent, or that is reasonably perceived to convey an intent, to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

Workplace violence - Any act of violence or threat of violence that occurs in a place of employment.

Workplace violence includes, but is not limited to, the following:

- The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury.
- An incident involving a threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains an injury.
- The following four workplace violence types:

Type 1 violence - Workplace violence committed by a person who has no legitimate business at the worksite, and includes violent acts by anyone who enters the workplace or approaches employees with the intent to commit a crime.



Type 2 violence - Workplace violence directed at employees by customers, clients, patients, students, inmates, or visitors.

Type 3 violence - Workplace violence against an employee by a present or former employee, supervisor, or manager.

Type 4 violence - Workplace violence committed in the workplace by a person who does not work there, but has or is known to have had a personal relationship with an employee.

Workplace violence does not include lawful acts of self-defense or defense of others.

Work practice controls - Procedures and rules which are used to effectively reduce workplace violence hazards.

RESPONSIBILITY

The WVPP administrator, Dianna Mann, General Manager, has the authority and responsibility for implementing the provisions of this plan for Clearlake Oaks County Water District.

Responsible Persons	Job Title/Position	WVPP Responsibility(ies)	Phone #	Email
Dianna Mann	General Manager	Overall responsibility for the plan;.	(707) 350-3292	d.mann@clocwd.org
Olivia Mann Heaven Delvalle	HR Safety Officer	Responsible for employee involvement and training; Heaven organizes safety meetings, updates training materials, and assists Olivia with all reports of workplace violence.	(707) 850-0788 (707) 998-3322	o.mann@clocwd.org h.delvalle@clocwd.org
Heaven Delvalle	Safety Officer	Responsible for emergency response, hazard identification, and coordination with other employers; Heaven conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan.	(707) 998-3322	h.delvalle@clcowd.org

All managers and supervisors are responsible for implementing and maintaining the WVPP in their work areas and for answering employee questions about the WVPP.

EMPLOYEE ACTIVE INVOLVEMENT

Clearlake Oaks County Water District ensures the following policies and procedures to obtain the active involvement of employees and authorized employee representatives in developing and implementing the plan:

- Management will work with and allow employees and authorized employee representatives to participate
 in:
 - Identifying, evaluating, and determining corrective measures to prevent workplace violence.
 When a potential or actual workplace violence threat occurs, or whenever requested by staff, a safety meeting with employees will be held to discuss the situation.
 - Designing and implementing training.
 - Employees are encouraged to participate in designing and implementing training programs, and their suggestions are incorporated into the training materials. For example, an employee might suggest a new training scenario based on a recent incident.
 - Reporting and investigating workplace violence incidents.

An employee who:

- 1) is the victim of violence, or
- 2) believes they have been threatened with violence, or
- 3) witnesses an act or threat of violence towards anyone else shall take the following steps:
 - i. If an emergency exists and the situation is one of immediate danger, the employee shall contact the Police Department by dialing 9-1-1, or push the emergency button located underneath the front counter and may take whatever emergency steps are



- available and appropriate to protect himself/herself from immediate harm, such as leaving the area.
- ii. If the situation is not one of immediate danger, the employee shall report the incident to the appropriate supervisor or manager as soon as possible and complete the District's Workplace Violence Incident Report Form.
- Management will ensure that all workplace violence policies and procedures within this written plan are clearly communicated and understood by all employees. Managers and supervisors will enforce the rules fairly and uniformly.
- All employees will follow all workplace violence prevention plan directives, policies, and procedures, and assist in maintaining a safe work environment. All employees will participate in annual training and reviewing of the Workplace Violence Prevention Program
- The plan shall be in effect at all times and in all work areas and be specific to the hazards and corrective measures for each work area and operation.

EMPLOYEE COMPLIANCE

Our system to ensure that employees comply with the rules and work practices that are designed to make the workplace more secure, and do not engage in threats or physical actions which create a security hazard for others in the workplace, include at a minimum:

- Training employees, supervisors, and managers in the provisions of Clearlake Oaks County Water District's Workplace Violence Prevention Plan (WVPP)
- Effective procedures to ensure that supervisory and nonsupervisory employees comply with the WVPP with annual training a review.
- Provide retraining to employees whose safety performance is deficient with the WVPP.
- Discipline employees for failure to comply with the WVPP that can lead to termination.

COMMUNICATION WITH EMPLOYEES

We recognize that open, two-way communication between our management team and staff about workplace violence issues is essential to a safe and productive workplace. The following communication system is designed to facilitate a continuous flow of workplace violence prevention information between management and staff in a form that is readily understandable by all employees, and consists of one or more of the following:

- New employee orientation includes workplace violence prevention policies and procedures.
- Workplace violence prevention training programs.
- Regularly scheduled meetings that address security issues and potential workplace violence hazards
- Effective communication between employees and supervisors about workplace violence prevention and violence concerns.
- An open door policy for all staff to talk with all management with the confidence of confidentiality
- Posted or distributed workplace violence prevention information.
- How employees can report a violent incident, threat, or other workplace violence concern to employer or law enforcement without fear of reprisal or adverse action.
 - Employees can anonymously report a violent incident, threat, of other violence concerns.
 - In cases of emergencies always call 911. If not an emergency, call the General Manager at 707-350-3292.

Employees will not be prevented from accessing their mobile or other communication devices to seek
emergency assistance, assess the safety of a situation, or communicate with a person to verify their
safety. Employees' concerns will be investigated in a timely manner and they will be informed of the
results of the investigation and any corrective actions to be taken by the following:

Updates on the status of investigations and corrective actions are provided to employees through email and at safety/staff meetings. These updates could include information about the progress of investigation, the results of investigations, and any corrective actions taken.

WORKPLACE VIOLENCE INCIDENT REPORTING PROCEDURE

Clearlake Oaks County Water District will implement the following effective procedures to ensure that:

All threats or acts of workplace violence are reported to an employee's supervisor or manager, who will
inform the WVPP administrator. This will be accomplished by sending an email or filling out a Workplace
Violence Incident Report Form. If that's not possible, employees will report incidents directly to the WVPP
administrator, Dianna Mann, General Manager.

A strict non-retaliation policy is in place, and any instances of retaliation are dealt with swiftly and decisively. An employee who retaliates against a coworker for reporting an incident will be disciplined up to termination.

RESPONSE PROCEDURES

Clearlake Oaks County Water District has in place the following specific measures to handle actual or potential workplace violence emergencies:

- Effective means to alert employees of the presence, location, and nature of workplace violence emergencies by the following:
 - District radios will be used to alert all staff where to shelter in place if necessary, in addition, text messages will be sent out to staff
- If ever in doubt, always call 911 then the General Manager at 707-3550-3292 or Administrative Service Manager at 707-850-0788.

WORKPLACE VIOLENCE HAZARD IDENTIFICATION AND EVALUATION

The following policies and procedures are established and required to be conducted by Clearlake Oaks County Water District to ensure that workplace violence hazards are identified and evaluated:

• Inspections shall be conducted when the plan is first established, after each workplace violence incident, and whenever the employer is made aware of a new or previously unrecognized hazard.:

Periodic Inspections

Periodic inspections of workplace violence hazards will identify unsafe conditions and work practices. This may require assessment for more than one type of workplace violence. Periodic Inspections shall be conducted biannually in conjunction with the 8CCR 3203 quarterly inspections.

Inspections for workplace violence hazards for all three Clearlake Oaks County Water District's location will include assessing:

- The exterior and interior of the workplace for its attractiveness to robbers.
- The need for violence surveillance measures, such as mirrors and cameras.

- Procedures for employee response during a robbery or other criminal act, including our policy prohibiting employees from confronting violent persons or persons committing a criminal act.
- Effective location and functioning of emergency buttons and alarms.
- Posting of emergency telephone numbers for law enforcement, fire, and medical services.
- Whether employees have effective escape routes from the workplace.
- Whether employees have a designated safe area where they can go to in an emergency.
- Adequacy of workplace security systems, such as door locks, entry codes, security windows, and physical barriers.
- Frequency and severity of threatening or hostile situations that may lead to violent acts by persons who are service recipients of our establishment.
- Effectiveness of systems and procedures that warn others of actual or potential workplace violence danger or that summon assistance, e.g., alarms or panic buttons.
- The use of work practices such as the "buddy" system for specified emergency events.
- How well our establishment's management and employees communicate with each other.
- Access to and freedom of movement within the workplace by non-employees, including recently discharged employees or persons with whom one of our employees is having a dispute.
- Frequency and severity of employees' reports of threats of physical or verbal abuse by managers, supervisors, or other employees.
- Any prior violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace.

WORKPLACE VIOLENCE HAZARD CORRECTION

Workplace violence hazards will be evaluated and corrected in a timely manner. Clearlake Oaks County Water District will implement the following effective procedures to correct workplace violence hazards that are identified:

- If an imminent workplace violence hazard exists that cannot be immediately abated without endangering employee(s), all exposed employee(s) will be removed from the situation except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition will be provided with the necessary protection. Management from each department will be responsible for assessing and making the decisions on how to correct the situation. Proper PPE will be worn at all times.
- All corrective actions taken will be documented and dated on the appropriate forms.
- Corrective measures for workplace violence hazards will be specific to a given work area.

PROCEDURES FOR POST INCIDENT RESPONSE AND INVESTIGATION

After a workplace incident, the WVPP administrator or their designee will implement the following post-incident procedures:

- Visit the scene of an incident as soon as safe and practicable.
- Interview involved parties, such as employees, witnesses, law enforcement, and/or security personnel.
- Review security footage of existing security cameras if applicable.
- Examine the workplace for security risk factors associated with the incident, including any previous reports of inappropriate behavior by the perpetrator.
- Determine the cause of the incident.
- Take corrective action to prevent similar incidents from occurring.
- Record the findings and ensuring corrective actions are taken.
- Obtain any reports completed by law enforcement.
- The violent incident log will be used for every workplace violence incident and will include information, such as: [See attached Violent Incident Log]
 - The date, time, and location of the incident.
 - The workplace violence type or types involved in the incident.
 - A detailed description of the incident.
 - A classification of who committed the violence, including whether the perpetrator was a client or customer, family or friend of a client or customer, stranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, or other perpetrator.
 - A classification of circumstances at the time of the incident, including, but not limited to, whether the
 employee was completing usual job duties, working in poorly lit areas, rushed, working during a low
 staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or
 working in an unfamiliar or new location.
 - A classification of where the incident occurred, such as in the workplace, parking lot or other area outside the workplace, or other area.
 - The type of incident, including, but not limited to, whether it involved any of the following:
 - Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting.
 - Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.
 - Threat of physical force or threat of the use of a weapon or other object.
 - Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.
 - Animal attack.
 - Other.

- Consequences of the incident, including, but not limited to:
 - Whether law enforcement was contacted and their response.
 - Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.
 - Information about the person completing the log, including their name, job title, and the date completed.
- Reviewing all previous incidents.
- Management will ensure employee has access to the EAP (Employee Assistance Program) through District's insurance

Ensure that no personal identifying information is recorded or documented in the written investigation report. This includes information which would reveal identification of any person involved in a violent incident, such as the person's name, address, electronic mail address, telephone number, social security number, or other information that, alone or in combination with other publicly available information, reveals the person's identity.

TRAINING AND INSTRUCTION

All employees, including managers and supervisors, will have training and instruction on general and job-specific workplace violence practices. These sessions could involve presentations, discussions, and practical exercises. Training and instruction will be provided as follows:

- When the WVPP is first established.
- Annually to ensure all employees understand and comply with the plan.
- Whenever a new or previously unrecognized workplace violence hazard has been identified and when changes are made to the plan. The additional training may be limited to addressing the new workplace violence hazard or changes to the plan.

EMPLOYEE ACCESS TO THE WRITTEN WVPP

Clearlake Oaks County Water District ensures that the WVPP plan shall be in writing and shall be available and easily accessible to employees, authorized employee representatives, and representatives of Cal/OSHA at all times. This will be accomplished by:

- Whenever an employee or designated representative requests a copy of the written WVPP, we will
 provide the requester with a printed copy of the WVPP, unless the employee or designated representative
 agrees to receive an electronic copy.
- The District will post the WVPP on their website, www.clocwd.org which allows an employee to review and print the WVPP.

RECORDKEEPING

Clearlake Oaks County Water District will:

- Create and maintain records of workplace violence hazard identification, evaluation, and correction, for a minimum of five (5) years.
- Create and maintain training records per the District's Records Retention Policy and will include the following:
 - Training dates.
 - Contents or a summary of the training sessions.



- o Names and qualifications of persons conducting the training.
- o Names and job titles of all persons attending the training sessions.
- Maintain violent incident logs for minimum of five (5) years.
- Maintain records of workplace violence incident investigations for a minimum of five (5) years.
 - The records shall not contain medical information per subdivision (j) of section 56.05 of the Civil Code.
- All records of workplace violence hazard identification, evaluation, and correction; training, incident logs
 and workplace violence incident investigations required by <u>LC section 6401.9(f)</u>, shall be made available
 to Cal/OSHA upon request for examination and copying.

EMPLOYEE ACCESS TO RECORDS

The following records shall be made available to employees and their representatives, upon request and without cost, for examination and copying within **15 calendar days of a request**:

- Records of workplace violence hazard identification, evaluation, and correction.
- Training records.
- Violent incident logs.

REVIEW AND REVISION OF THE WVPP

The Clearlake Oaks County Water District WVPP will be reviewed for effectiveness:

- At least annually.
- When a deficiency is observed or becomes apparent.
- After a workplace violence incident.
- As needed.

Review and revision of the WVPP will include the procedures listed in the EMPLOYEE ACTIVE INVOLVEMENT section of this WVPP, as well as the following procedures to obtain the active involvement of employees and authorized employee representatives in reviewing the plan's effectiveness:

- Review of Clearlake Oaks County Water District's WVPP should include, but is not limited to:
 - Review of incident investigations and the violent incident log.
 - Assessment of the effectiveness of security systems, including alarms, emergency response, and security personnel availability (if applicable).
- Review that violence risks are being properly identified, evaluated, and corrected. Any necessary revisions are made promptly and communicated to all employees.

EMPLOYER REPORTING RESPONSIBILITIES

As required by <u>California Code of Regulations (CCR)</u>, <u>Title 8</u>, <u>Section 342(a)</u>. <u>Reporting Work-Connected Fatalities and Serious Injuries</u> Clearlake Oaks County Water District will immediately report to Cal/OSHA any serious injury or illness (as defined by <u>CCR</u>, <u>Title 8</u>, <u>Section 330(h)</u>), or death (including any due to Workplace Violence) of an employee occurring in a place of employment or in connection with any employment.



establishment, implementation, and main	earlake Oaks County Water District, hereby authorize and ensure, the tenance of this written workplace violence prevention plan and the I am committed to ensuring the safety and well-being of our employees dures will help us achieve that goal."
Dianna Mann, General Manager	
Signature	Date

Clearlake Oaks County Water District Violent Incident Log

This log must be used for every workplace violence incident that occurs in our workplace. At a minimum, it will include the information required by LC section 6401.9(d).

The information that is recorded will be based on:

- Information provided by the employees who experienced the incident of violence.
- Witness statements.
- All other investigation findings.

All information that personally identifies the individual(s) involve will be omitted from this log, such as:

Names

Date of Incident:

- Addresses physical and electronic
- Telephone numbers
- Social security number

Time of Incident:a.m./p.m.				
Location(s) of Incident	Workplace Violence Type (Indicate which type(s) (Type 1, 2,3,4 from below)			

Check which of the following describes the type(s) of incident, and explain in detail:

Type 1 Violence: means workplace violence committed by a person, who is unrelated to the business function, at the place of employment.

Type 2 Violence: means workplace violence directed at employees by customers, clients, patients, students, or visitors

Type 3 Violence: means workplace violence against an employee by a present or former employee, supervisor, or manager

Type 4 Violence: means workplace violence committed in the place of employment by someone who does not work there, but has or is known to have had a personal relationship with an employee

Note: It's important to understand that "Workplace Violence Type" and "Type of Incident" have separate requirements. For this part of the log, "Type of Incident" specifically refers to the nature or characteristics of the incident being logged. It does not refer to the type of workplace violence.

- Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting.
- Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.
- Threat of physical force or threat of the use of a weapon or other object.
- Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.
- Animal attack.
- Other

/orkplace violence committed by: [For confidentiality, only include the classification of who committed olence, including whether the perpetrator was a client or customer, family or friend of a client or cust ranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, overpetrator.]	omer.
ircumstances at the time of the incident: [write/type what was happening at the time of the incident, in ut not limited to, whether the employee was completing usual job duties, working in poorly lit areas, re orking during a low staffing level, isolated or alone, unable to get help or assistance, working in a coretting, or working in an unfamiliar or new location.]	ushed,
here the incident occurred: [Where the incident occurred, such as in the workplace, parking lot or oth	ner area

•	Whether law enforcement was contacted and their response.					
•	Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.					
[In	clude information on what the consequences of the incident were.]					
_						
	Were there any injuries? Yes or No. If yes, please explain:					
[Ind	dicate here if there were any injuries, if so, provide description of the injuries					
ſ	Were emergency medical responders other than law enforcement contacted, such as a Fire Department, Paramedics, On-site First-aid certified personnel? Yes or No. If yes, explain below:					
	I the severity of the injuries require reporting to Cal/OSHA? If yes, document the date and time this was done, ng with the name of the Cal/OSHA representative contacted.					
	copy of this violent incident log needs to be provided to the employer. Indicate when it was provided and to om.					
Thi	s violent incident log was completed by:					
Var	me of person and job title completing this log					
Sig	nature of person completing this log Date of completion					

Consequences of the incident, including, but not limited to:



CLEARLAKE OAKS COUNTY WATER DISTRICT

POLICY PERTAINING TO NON-RETALIATION

Clearlake Oaks County Water District prohibits any staff member from retaliating against any person who, in good faith, raises concerns about a possible violation of Clearlake Oaks County Water District policy or other wrongdoing, or participates in any the District's complaint resolution process. This non-retaliation policy applies to those who report an incident, files a complaint, or otherwise raises a concern about a policy violation or other wrongdoing; these individuals are sometimes called whistleblowers. The non-retaliation policy also protects those who review or investigates a complaint or concern, serve as a witness or provides background about the complaint or concern, or who make decisions or recommendations about sanctions in any of the District's complaint resolution procedures.

Retaliation is any adverse action, harassment, threats, or other conduct that would discourage a reasonable person from making a report or participating in a complaint review process. Examples of possible retaliation include, but are not limited to:

- Adverse employment action (e.g., termination, demotion, reduction in pay, adverse change in schedule or work location, unwarranted negative reference, or exclusion from work-related opportunities, conferences, or other activities)
- Stalking, harassment, intimidation, threats, or engaging in physical violence
- Encouraging or asking a third party to engage in retaliatory conduct

Note: An interim measure taken by Clearlake Oaks County Water District to address a complaint, such as separating the parties, are generally not retaliation.

Retaliation may not occur even where there is no finding of a policy or other violation.

Complaints of retaliation are addressed through Clearlake Oaks County Water District's Human Resource Department. A finding of retaliation may lead to disciplinary action, up to and including termination of employment or at a minimum, suspension without pay.

Clearlake Oaks County Water District encourages reporting to the Human Resource Department any employee misconduct and acts of retaliation. Clearlake Oaks County Water District encourages open reporting to a supervisor or to the Human Resource Department.

The above policy is hereby passed and adopted by the Board of Directors of the Clearlake Oaks County Water District at a regular meeting thereof held on the 15th day of August 2024 by the following vote:

AYES: NOES:	
ABSENT:	
ABSTENTIONS:	CLEARLAKE OAKS COUNTY WATER DISTRICT
	Ву:
	Stanley Archacki, President
	T.
	Attest:
	Olivia Mann, Board Secretary



P. O. Box 1107 Davis, CA 95617 **Orders: (530)750-1000**

Quote

Clearlake Oaks CWD

12545 Hwy 20 Clearlake Oaks, CA 95423

August 5, 2024

PRICE QUOTE

Prices Valid August 5, 2024 - September 30, 2024

PRODUCT	PACKAGING	PRICE	QUANTITY	AVAILABILITY
Pro Pac 9800	Bulk Tanker	\$0.72/lb/del	4,000 Gallons	ARO 7 – 15
	Truck		Minimum	Business Days

Pro Pac 9800 weighs 11.14 lbs/gal

Please call our office to place all orders at (530) 750-1000

- or -

EMAIL: evie@ntutechnologies.com

This quote supersedes any and all prior quotes



Clearlake Oaks County Water District



P.O. Box 709 Clearlake Oaks, CA 95423 - P: (707) 998-3322 F: (707) 998-1245

Purchase Order

MIER					
				PO#: _	5557
	NTU technologies		Phone:		
Addess:	-		Fax:		
	-		Contact:		
Item	Description		Quantity	Unit Price	Amount
	Coagulant 9800 - 4000 gallons		4000 gall		\$32,083.20
	\$ 0.72 per lb X 11.14 lbs per gallon x	4000gal = \$ 32083.2			\$0.00
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				Total Due:	\$32,083.20
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Requested By: Kurt Jensen			Date: _	8/8/2024	
Ordered By:			Date: _		
			Date:		
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